

The Barnstable School Committee met on Thursday, April 9, 2015, in the Town Hall Hearing Room. Present were Chair Margeaux Weber, Vice-Chair Stephanie Ellis, and Committee members Chris Joyce, Fran McDonald and Patrick Murphy. Also present were Student Envoy Donnie Brodd, Dr. Mary Czajkowski, Kristen Harmon, and Bill Butler.

Ms. Weber called the meeting to order at 7:00 PM.

### **Core Values**

Ms. Weber recited the Core Values of the Barnstable School System.

### **Video or Audio Recording of the Meeting**

Ms. Weber reminded everyone that the meeting was being telecast and recorded on Channel 18. Anyone who wished to make a recording of the session must notify the Chair.

### **Highlight in Education**

The New England Champion BHS Girls' Gymnastics Team and coaches introduced themselves and received a stand ovation for their achievement this year.

### **Approval of the Minutes**

Motion by Ms. Ellis, seconded by Mr. Murphy, and the Committee voted unanimously to approve the minutes of the meeting of Monday, March 16, 2015.

### **Report of the Student Envoys**

Mr. Brodd stated spring sports are finally able to practice outside, the third term has ended, last week was the National Honor Society inductees' ceremony and after prom activities are being planned and we are looking for volunteers (contact BHS or look for more information on the BPS website).

### **Public Comment**

No public comments were presented.

### **School Committee Comments and Sub-Committee/Liaison Reports**

- Mr. Joyce attended the Cape Cod Collaborative monthly meeting last night as the Barnstable representative. At the meeting, Dr. Gilbert spoke about the upcoming in-service focused on early childhood and the importance to develop learning skills early and the challenges the Cape is facing. Barnstable has put a lot of effort into early childhood learning. While driving today, Mr. Joyce was listening to NPR and the talk was focused on curriculum and early childhood education.
- Mr. Murphy attended the MASC national school board conference. There is federal involvement in education. The Senate put forth a bill with compromises on both sides and there will be significant changes if house passes.
- Ms. Ellis attended the MASC conference as well and is always able to learn from the sessions. She attended a meeting at BHS where Pat Clark continued the discussion on a start time change and it was interesting to hear the different perspectives.
- Ms. Weber spoke about the Superintendent Search Sub-committee and that Mr. Butler has agreed to be the Interim Superintendent. They will be discussing the search firms for the new superintendent search.
- Ms. Weber stated that the spring sports are outside in large part to Dave Kanyock and the staff grounds crew working hard to get the fields ready. She thanked them for their hard work.

### **Superintendent's Report**

- Dr. Czajkowski spoke of two personnel items:
  1. BWB Principal Search: Members of the Search Committee went on three site visits to visit each of the candidate's current schools. Dr. Czajkowski met with the BWB staff this morning to announce the new principal at BWB - Karen Cloutier. Ms. Cloutier has been a principal in Pembroke NH for nine years and has been in education for 24 years. She will be setting up a BWB visit where she will meet with staff and parents. She will be at the May 18 School Committee meeting.
  2. New Sailing Coach: Sam Mazzeo is the new sailing coach at BHS.

- Dr. Czajkowski met with community residents Ralph Krau, Ron Glantz and John Crow to discuss the field and track usage. There is a lot of misinformation in the community with respect to next steps. They mentioned when the track was constructed, there was a lot of community input that public use would be important. They suggested the following hours for the track: weekdays from dawn to 9am and 6pm to dusk and on weekends and school vacations from dawn to dusk. The item will be open for discussion at the May 18 School Committee meeting. Ms. Weber stated the times of use are a concern to the community and asked them to come for a discussion. Mr. Murphy stated that this is a balancing act. He would like to hear from both sides on the public use of the fields.
- Dr. Czajkowski gave an ELC update: 90% of the sewer lines, subgrade for parking and drainage are complete. We are waiting on approval on the water line. Backfill will be complete by April 17. The first unit is scheduled to be delivered on April 27 and set on May 4. Mr. Kanyock has been attending the weekly construction meetings.
- NEASC's Director will be attending the May 18 School Committee meeting to discuss their alignment with common core. Dr. Czajkowski will be having a conference call and is looking for feedback as to what the School Committee would like to see in NEASC's presentation. Mr. McDonald stated he would like to see a table or matrix of common core vs. NEASC – their sameness and differences. Mr. Murphy stated that he would like to understand the expectations of NEASC regarding how much time a high school should put into the accreditation process. The conversation about NEASC is being had across the Commonwealth.
- Dr. Czajkowski and Ms. Harmon had a follow-up conference call with research firm regarding the district review. She told them the interviews and observing 67 classes was not sufficient. The district spent a lot of time planning the district review schedule and gathering materials.

#### **Assistant Superintendent's Report**

- Ms. Harmon led the Citizen's Academy, which is a town program, on Barnstable Public Schools on March 31<sup>st</sup>. The highlight was a tour by Mr. Clark at BHS. Approximately 30 community members had the opportunity to tour the facilities.
- On April 11<sup>th</sup>, the Kindergarten Kickoff will be held from 10:00 AM to 12:00 PM.
- Ms. Harmon gave an MTSS update: the steering committee meets regularly to keep the team on track. They support the schedule opportunities at the elementary schools and the school teams that are looking at social and emotional side of MTSS.

#### **Item # 040915-001 Approval of Marine Biology Class Trip to Costa Rica in April 2016**

- Ms. Scaglione-Peck spoke about planning ahead for next year's trip to Costa Rica from the Caribbean to the west coast. They will be learning about the animals and their habitats. The trip is open to past and current marine biology students. The students pay for the cost of the trip themselves.
- Mr. Butler stated that Dave Anthony is reviewing risk management portion of the trip and any approval by the School Committee tonight is subject to Mr. Anthony's approval.
- Mr. Joyce asked about the cost of this year's trip and next year's trip. Ms. Scaglione-Peck stated this year's trip is \$3500 and next year's trip to Costa Rica, which is with a different travel company is \$2700 and if there are over 12 people, then the cost will drop to \$2500.
- Ms. Ellis asked if the trip will be only over April vacation or if any school time would be missed. Ms. Scaglione-Peck stated the trip is over April vacation and occasionally there is a better price if the day before or after the vacation time is used.
- Motion by Ms. Ellis, seconded by Mr. Joyce, and the Committee voted unanimously to approve the field trip to Costa Rica for the BHS Marine Biology Class from April 16 to 23, 2016, as presented to the Committee and recommended by the Superintendent, contingent upon the approval of insurance coverage for the trip by the Town Risk Manager.

#### **Item # 040915-003 School Choice Adoption for 2015-2016**

- Mr. Markwell stated that every year BPS needs to notify our continued involvement in School Choice to DESE.
- Ms. Weber stated that this does not mean that every school and grade has room. Mr. Markwell stated that he is receiving slot spaces from each principal.
- Mr. Joyce asked if it is the responsibility of the parent to get a School Choice child to the school. Mr. Markwell stated the policy is the student can go to a bus stop in Barnstable closest to their town.

- Ms. Ellis asked if we allow for kindergarten and Charter school choice. Mr. Markwell stated that we do not allow for kindergarten since it is hard to predict available spots with open enrollment. We cannot accept out of district students for the Charter school. Ms. Weber stated the only way an out of district student can attend the Charter school is if they are already registered at BPS and then request a school choice move to the Charter school.
- Motion by Ms. Ellis, seconded by Mr. Murphy, and the Committee voted unanimously to affirm the School Committee's intent to offer inter-district school choice for the 2015-2016 school year, subject to Committee's policy on school choice.

**Item # 040915-004 Superintendent Search Approval of Purpose Description for Search Consulting Services**

- Mr. Butler stated that if the Committee seeks a quotation for search consulting services under \$35,000, then they do not have to go through a bidding process, but do need a purpose description. The Town Purchasing Agent would do the procurement and come back in May with quotations. Ms. Weber asked if the Committee could vote at that time and Mr. Butler said yes.
- Mr. Murphy stated that 3 or 4 agencies would respond with MASC (Mr. Murphy is on the Board) and Cape Cod Collaborative (Mr. Joyce is the Barnstable Representative) being two of them, so we might have to excuse ourselves from the vote.
- Mr. Joyce stated that he was on the search committee for the last superintendent search and using a consulting service made sense. A lot of people applied for the job and they brought forth 8 candidates. All hard work was done, so we could just concentrate on the job at hand.
- Motion by Ms. Ellis, seconded by Mr. Murphy, and the Committee voted unanimously to approve a purchase description for procurement of superintendent search consulting services, as presented to the Committee.

**Item # 040915-005 FY'16 Budget Adoption**

- Dr. Czajkowski asked the School Committee to approve the FY'16 Budget in the amount of \$64,250,000. She stated there have been many meetings since October 2014 with staff, principals, and directors and changes have been made up until about a week and a half ago. She presented the final recommendations with the goals and objectives of the district in mind.
- Mr. Markwell thanked the Finance Department, Principals and Department Heads for their hard work in helping to prepare this budget. He discussed the expenses and funding for the \$64,250,000 budget.
- Dr. Czajkowski provided a summary of changes since the last budget presentation in fixed costs (salary), Kindergarten grant, MTSS Schedule, preschool programming, programming changes, programming reductions (salary), instructional equipment/text, BCHMCPS, operating capital, programming reductions (non-salary) and fixed costs (non-salary) to come to the recommended budget of \$64,250,000.
- Mr. Joyce commented that this budget is the end of months of going through this budget process.
- Mr. McDonald asked about ELL students relative to the budget? Dr. Czajkowski stated that there has been an increase in ELL students at the level 1 instruction with limited English speaking skills. This budget addresses the needs of these students and gets us in compliance.
- Mr. Murphy stated the budget process goes beyond tonight to the Town Council and legislators. He asked that the Town Council understand those purchases using the school savings account. If the legislators decided to rectify the kindergarten grant, then we need to think about reallocating the money. He spoke about the range of needs of our 440 special needs students. He believes we should have a clear vision on the world language program at the lower grades levels.
- Dr. Czajkowski stated that a lot of work and effort from the leadership went into this budget. They all sat around the table and came up with what to do based on the least impact to students.
- Ms. Ellis stated that state-wide we were sideswiped with the loss of the kindergarten grant. Leadership came together knowing the importance of those 6.5 FTE for our early learners. She appreciates and applauds the team for being a team.
- Ms. Weber thanked Dr. Czajkowski and Mr. Markwell for the budget. The process goes on for most of the school year. It continues until the final budget from the state is set. She wanted Dr. Czajkowski to be clear about the savings account and what those funds are going to with the Town Council presentation.
- Dr. Czajkowski mentioned the presentation to the Town Council will be on June 18 and the CIP presentation is May 7.

- Motion by Ms. Ellis, seconded by Mr. Murphy, and the Committee voted unanimously to adopt a total budget of \$64,250,000 for the School Department for the fiscal year beginning July 1, 2015, to be funded by an appropriation of \$61,209,486 subject to change depending on the final state aid received by the town, an expenditure not to exceed \$1,880,354 from the Circuit Breaker revolving fund, an expenditure not to exceed \$365,000 from the Transportation Fees revolving fund, an expenditure not to exceed \$575,000 from the School Choice Tuition revolving fund, and an appropriation and transfer of \$220,160 from the schools' share of free cash.

**Item # 040915-006      BHS Cafeteria Façade Graphic Proposal**

- Mr. Kanyock stated that the proposal is for the façade that faces the athletic fields. He showed a mockup of the design and said this would help make the area look more like an athletic facility. He noted that several sports with both genders were represented. The panels will be installed in September.
- Ms. Ellis stated that the mockup looks fabulous and is an incredible improvement. She asked how this has been vetted to school community. Mr. Kanyock stated that he left the decision to the Athletic Director as to what he thought was most appropriate.
- Mr. Murphy asked how long the panels last and how much they cost. Mr. Kanyock stated that are 50 year panels. We need the panels anyways; the artwork is an additional \$12,000. Mr. Murphy stated that this could be an interesting way to shine up some other buildings; BIS could use something like this.
- Motion by Ms. Ellis, seconded by Mr. Murphy, and the Committee voted unanimously to approve the proposed graphic design for the BHS cafeteria façade, as presented to the Committee and recommended by the Superintendent and Facilities Director.

**Item # 040915-007      Approve Account Payable Warrant FY'15 Warrant #41**

Motion by Ms. Ellis, seconded by Mr. Murphy, and the Committee voted unanimously to approve FY2015 Treasury Warrant #41 in the amount of \$299,996.74.

**Executive Session**

- Motion by Ms. Ellis to go into executive session, and the Committee unanimously approved – to reconvene in public session – to discuss strategy regarding collective bargaining with the BTA, the interim superintendent's contract, and the Barnstable Brewing litigation. Meeting in an open session may have detrimental effects on the School Committee bargaining and litigation position.
- Motion by Ms. Ellis, seconded by Mr. Murphy, and the Committee voted unanimously to approve an employment contract for the Interim Superintendent for a term of service beginning July 1, 2015, at an annual salary of \$160,000 and other terms and conditions as set forth in a written employment agreement presented to the School Committee.

Adjourned 8:58pm

Respectfully Submitted,

Jen Kruczek  
Executive Assistant