

**BARNSTABLE SCHOOL COMMITTEE**  
**Minutes of Special Meeting**  
**December 22, 2014**

2015 JAN 16 AM 11:11

Members of the School Committee present:

Margeaux Weber, Chair  
Stephanie Ellis, Vice Chair  
Pat Murphy  
Frank McDonald  
Chris Joyce

BARNSTABLE TOWN CLERK

Also present:

John Norman, Town Council Liaison  
Sarah Cushing, Town Council Liaison  
Kristen Harmon, Assistant Superintendent  
Bill Butler, School Attorney

Chair Margeaux Weber called the meeting to order at 7:02 p.m. and announced that the sole item on the agenda was discussion of a process to replace Superintendent Mary Czajkowski if she leaves Barnstable to become superintendent of the Lexington Public Schools.

Mr. Murphy said he had contacted Paul Hilton at the Cape Cod Collaborative and Glen Koocher at the Massachusetts Association of School Committees (MASC). He noted that Marshfield, Dartmouth, Nauset, and Martha's Vineyard have active superintendent searches at this time along with Boston and a contingent of districts on the North Shore. Barnstable would be behind if it started a full search now. Both Mr. Hilton and Mr. Koocher recommend selecting a search consultant by this summer and starting a full search next fall.

Ms. Weber said she had heard the same from Peter Cannone, who was the search consultant for the last Barnstable superintendent search. Dr. McDonald, Mr. Joyce and Ms. Ellis agreed. Mr. Murphy said MASC has list of interim superintendents but that Barnstable has developed internal talent as well through the NISL program. Ms. Weber said she was confident in strength of Barnstable leadership team.

There was consensus for the chair to establish an ad hoc subcommittee to consider options for an interim superintendent for the 2015-2016 school year and to report back to the School Committee by the Committee's next meeting on January 15, 2015. Mr. Murphy and Ms. Weber agreed to service on the subcommittee.

Dr. McDonald observed that the district is in a good position to conduct a search next year.

Ms. Cushing said the Town Council was collectively disappointed that Dr. Czajkowski is leaving. Mr. Norman said he, too, was disappointed but thought the School Committee is on the right track. He noted the Town had a good experience with the Assistant Town Manager taking over as Town Manager. He recommended focusing on retaining the rest of the district leadership team. He said the community of special education families is particularly upset that Dr. Czajkowski is leaving.

On a motion duly made and seconded, it was VOTED to adjourn at 7:26 p.m.

A handwritten signature in cursive script that reads "William F. Butler". The signature is written in black ink and is positioned above a horizontal line.

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William F. Butler  
Secretary Pro-Tem