The Barnstable School Committee met on Wednesday, September 6, 2017, in the Town Hall Hearing Room. Present were Chair Margeaux Weber, Co-Chair Chris Joyce, Committee members Stephanie Ellis, Patrick Murphy and Mike Judge. Also present were Meg Mayo-Brown and Kristen Harmon.

Ms. Weber called the meeting to order at 7:00 PM.

Vision Statement and Core Values
Ms. Weber recited the Core Values and Vision Statement of the Barnstable School System.

Video or Audio Recording of the Meeting
Ms. Weber reminded everyone that the meeting was being telecast and recorded on Channel 18. Anyone who wished to make a recording of the session must notify the Chair.

Highlight in Education
• Patti Machado, Leisure Services Director, stated the relationship between the Recreation Department and the School Committee has been a model in the state.
• Ms. Machado stated the Town Council had a vision when they built the HYCC where Barnstable youth would have a safe place to be after school. There is a pilot program this year for grades 6 and 7 for an after school program at the HYCC where BHS students will be their mentors. Ms. Machado discussed a sample schedule for the program. There will be activities and social issues discussed with community members including the police and Independence House among many others. 20 students have signed up so far and there is no charge for the program.
• Beth Deneen, Interim Principal of BIS, stated many students are excited about the opportunity. Social emotional learning of the students is a district goal and this program supports this goal.

Approval of Minutes
• Motion by Mr. Murphy, seconded by Mr. Judge, and the Committee voted unanimously to approve the minutes of the School Committee Meeting of August 2, 2017.

Public Comment
• Kathy Bent, parent of four children with one child with Down syndrome, stated a consultant was hired by the SPED Department over a year ago. A parent group met with the SPED Director and Superintendent eight times over the past year. There are issues and they are hoping to work amicably to solve their concerns. There has been no response to their concerns. Two parents have filed complaints. She is hoping the School Committee will open a dialog and maybe start a subcommittee.
• Linda Letourneau, parent of two students in Barnstable with one with Down syndrome and one in Gateway, stated their treatment is as different as night and day. Parents have asked Superintendents to intervene. Barnstable is failing to educate students with Down syndrome. They are being discriminated against and being denied an education. No student with Down syndrome has graduated in Barnstable in 17 years. She is requesting the School Committee form a subcommittee to look into this problem.

School Committee Comments
• Ms. Weber stated the student envoys were not here tonight because the volleyball team is retiring Olivia Brodt’s number.
• Ms. Weber stated the Cape Tech proposal is not a project of the Barnstable School Committee. They are their own entity. Barnstable is assessed tuition based on the number of students attending Cape Tech. There is a proposal to build a new school for $128 million. The share to be paid by Barnstable would be $1.7 million a year for 30 years. On October 21, all towns will vote on the proposal. If the majority of voters approve, then it moves ahead. The September 19 election is for the funding of the share of Barnstable’s costs, a debt exclusion override for Town of Barnstable. If it passes, the Town’s budget functions as normal. If not, the $1.7 million will come out of the Town’s budget. She urged taxpayers to educate themselves on this issue.
• Ms. Weber attended the Convocation on August 28 and wished the school a happy new year.
• Mr. Judge, delegate to the Cape Cod Collaborative, stated the Collaborative meetings start this month. If there are any issues, please let him know.
• Ms. Ellis stated she was at the meeting when Cape Tech Superintendent presented to the Town Council. Students come from multiple towns and Barnstable is the largest contributor of students and will be the largest contributor of funds.
• Mr. Murphy asked what the effect on taxes would be. Ms. Weber stated based on a $318,000 home value, the increase would be $40.
• Ms. Weber stated there is an information meeting on September 21 at 5:30PM regarding the field use study at the Senior Center.

Superintendent’s Report
• Ms. Mayo-Brown stated AG Maura Healy visited Barnstable in May. She recently launched a joint venture with GE regarding substance abuse prevention. She asked if Ms. Mayo-Brown would serve on the Committee and the first meeting is tonight and Dr. Hurley is representing Barnstable there tonight.
• At the Convocation last Monday for staff, the strategic objectives were discussed. The staff wrote their hopes and dreams for their students. School opened smoothly on August 30 and she visited 8 of 9 schools and there were a lot of smiles. The facilities are in excellent shape and she thanked the staff.
• Jim Anderson took over as Principal at BUE and Beth Deneen is Interim Principal at BIS. They are surrounded by terrific teachers and administrators to support their transitions. Her goal is to be transparent, but she is limited on what she can share when it’s a personnel matter.

Assistant Superintendent’s Report
Ms. Harmon stated she had training for 3 days the week before school started with 40 new licensed employees.

Item #090617-001 Approval of Social Emotional Academic Development Coach Position
• Ms. Mayo-Brown stated this request is the result of the work that occurred at BUE last year with the research and data teams. There is a stronger emphasis on SEL and this is a new arena for teacher to be in. Schools have become a place to provide SEL and there are academic gains are a result.
• Mr. Joyce asked if this is a new position or reallocation. Ms. Mayo-Brown stated this is a new position funded through a reallocation of funds.
• Mr. Judge asked if any of the other schools have this position. Ms. Mayo-Brown stated no, this is a new position in district. The position might move onto another school.
• Motion by Mr. Joyce, seconded by Mr. Judge, and the Committee voted unanimously to approve the position of Social Emotional Academic Development Coach, as recommended by the Superintendent.

Item #090617-002 Advisory Committee on School Start Time Report
• Ms. Mayo-Brown stated the report summarizes the Committee’s activities including the forums and emails. The feedback falls into three categories:
  o High school start time: the feedback was split.
  o Conversion of 4-7 schools: the feedback was unfavorable.
  o General concerns.
The Committee completed its task. It’s a matter of costs. Two-tiered system is not feasible.
• Ms. Weber stated this topic has been talked about for years. A thoughtful group of people sat down to discuss this issue. Their recommendations were brought out into the community.
• Mr. Joyce gave a brief history on the Committee and the group at BHS before them. He does not see this happening at the present time.
• Ms. Ellis thanked the subcommittee and the committee before this one. Sandy Gifford put a large amount of work into this project. It does come down to cost. She would love to see the change to the betterment of the students.
• Mr. Murphy stated two other Cape communities had similar discussions. Altering schedules of families is difficult and there was pushback and those communities did not move forward. Those who have made the change are small communities with five or less schools. They do not have tier bus issues. The cost of adding buses is extraordinary. He thanked the Committee for their work.
• Mr. Judge thanked everyone who gave input.
• Motion by Mr. Joyce, seconded by Mr. Murphy, and the Committee voted unanimously to table the issue of school start time to a later date and to dissolve the School Start Time Advisory Committee.

**Item #090617-003 Summary of Summer Leadership Institute**
Ms. Mayo-Brown stated the BDLT group of 40-45 district leaders meets prior to the start of school each summer to talk about priorities for the school year. She asked them “what are your beliefs about Barnstable students and how would they know those beliefs?” She shared and discussed data on education gaps with sub groups. The Principals each presented a problem of practice and it was discussed as a group. There was an activity where everyone had to state a district mission statement in 8 words or less. They discussed the strategic objectives and plan.

**Item #090617-004 District Strategic Objectives**
Ms. Mayo-Brown stated leadership is working on outcomes. Barnstable’s goal is to cut in half the proficiency gap for all sub groups in Barnstable. The 3rd Strategic Objective is an area where there will be collaboration with the School Committee and the community.

**Item #090617-005 Appointment of Sub-Committee for District Strategic Objective #3**
• Ms. Weber stated she would like to put together a sub-committee to discuss District Strategic Objective #3 and who would make up that team. She thought this would be a good topic for the Workshop and would like to hear from schools as to who their community partners are. She is interested in being on the sub-Committee and asked if anyone else would be on the sub-Committee.
• Mr. Murphy stated that he would be on the sub-Committee.
• Motion by Ms. Ellis, seconded by Mr. Judge, and the Committee voted unanimously to create a sub-committee to the School Committee to discuss district strategic objective #3 and to appoint as members of the sub-committee School Committee members Margeaux Weber and Patrick Murphy.
• Mr. Murphy asked in planning for long term quantitative strategic goals, what the student population might look like 6 to 10 years from now. Ms. Mayo-Brown stated assumptions can be made. She’s going with the assumption that the sub groups will continue to grow.

**Item #090617-006 Superintendent Evaluation**
• Ms. Weber stated there are forms the School Committee members are required to fill out that do not make sense in regards to the reality of the job. She has collected these forms from her fellow School Committee members. Ms. Mayo-Brown received a Proficient rating. The comments are about the ambition of the goals. It was a massive feat to meet with the number of people that you did as part of your entry plan.
• Mr. Joyce stated the evaluation process makes no sense. They are asking us to weigh in as if we are with you every day. Thank you for your work and welcome to the district. Let’s get the state to change this process.
• Ms. Ellis stated she was chosen to bring the district to a new level. Your goals show us that you are looking to do just that. The School Committee receives updates from Ms. Mayo-Brown. She thinks the Superintendent is doing a great job and looks forward to year two.
• Mr. Judge stated the weekly dialog and conversations are so much more than what is graded in this process. He thinks Ms. Mayo-Brown is doing an excellent job.
• Ms. Weber stated Ms. Mayo-Brown’s goals are exactly what we need to move the district forward.
• Ms. Mayo-Brown thanked the School Committee for their support and guidance. She felt the feedback is important and that is what helps her grow.

**Item #090617-007 Delegate for the MASC Resolutions**
• Ms. Weber stated the Committee needs to appoint a delegate for the MASC resolutions.
• Mr. Judge stated he would be the delegate.
• Motion by Mr. Joyce, seconded by Ms. Ellis, and the Committee voted unanimously to appoint Mike Judge as the School Committee’s delegate for the MASC resolution discussion and vote at the MASC Conference in November 2017.
Item #090617-008  Pre-Approval BCHMCPS Envelope Bid

- Mr. Kanyock stated he was here tonight for the preapproval of the BCHMCPS envelope project and discussed the project.
- Mr. Joyce asked what the funding source for this project was. Mr. Kanyock stated it is a capital improvement project.
- Motion by Mr. Joyce, seconded by Mr. Judge, and the Committee voted unanimously to authorize the Superintendent to accept the bid of the lowest responsive and eligible bidder and award a contract for the Envelope Repair Projects at Barnstable Community Horace Mann Charter Public School, for a value not to exceed $2.5 million, as recommended by the Town Purchasing Agent.

Item #090617-009  Approval Accounts Payable Warrant FY’18 Warrant #10

Motion by Mr. Joyce, seconded by Mr. Judge, and the Committee voted unanimously to approve FY2018 Treasury Warrant #10 in the amount of $580,065.83.

Executive Session

Motion by Mr. Joyce and the Committee unanimously approved in a roll call vote to go into executive session – to reconvene in public session – to discuss strategy with respect to collective bargaining with the Barnstable Teachers Association pursuant to Massachusetts General Laws Chapter 30A, Section 21(a)(3); and to discuss strategy regarding Collective Bargaining with AFSCME Maintenance Unit and Custodian Unit; and a strategy session in preparation for negotiations with nonunion personnel and/or contract negotiations with nonunion personnel for Michael Lambros and Gina Hurley.

Item #090617-010  Ratification of AFSCME Custodian Unit Contract
Item #090617-011  Ratification of AFSCME Maintenance Unit Contract

Motion by Mr. Joyce, seconded by Ms. Ellis, and the Committee voted unanimously to ratify the collective bargaining agreements with AFSCME Council 93, Local 2977, for custodians and maintenance personnel for a three year period, with a wage increase of 2% each year on July 1, 2017, July 1, 2018 and July 1, 2019, and related changes, as recommended by the Superintendent and Human Resources Director.

Item #090617-012  Approval of Contract for Deputy Director of Facilities

Motion by Mr. Joyce, seconded by Ms. Ellis, and the Committee voted unanimously to approve an employment contract for Michael Lambros for the position Deputy Director of Facilities at an annual salary of $83,000, effective September 8, 2017, and on such other terms and conditions as have been presented to the Committee.

Adjourned 9:21 PM.

Respectfully Submitted,

Jen Kruczek
Executive Assistant