The Barnstable School Committee met on Wednesday, December 6, 2017, in the Town Hall Hearing Room. Present were Committee members Margeaux Weber, Chris Joyce, Patrick Murphy, Stephanie Ellis and Mike Judge. Also present were Meg Mayo-Brown and Kristen Harmon.

Ms. Mayo-Brown called the meeting to order at 7:00 PM.

**Vision Statement**


**Video or Audio Recording of the Meeting**

Ms. Mayo Brown reminded everyone that the meeting was being telecast and recorded on Channel 18. Anyone who wished to make a recording of the session must notify her as the acting Chair.

**School Committee Reorganization**

- Ms. Mayo-Brown stated this is the organizational meeting of the School Committee following the November elections and the Committee needs to elect a Chair, Vice Chair and appoint a Secretary. She will temporarily chair the meeting until a new chair is elected. She stated she would now accept nominations for the office of the Chair of the School Committee.
- Ms. Ellis nominated Chris Joyce as Chair of the School Committee, seconded by Ms. Weber. Ms. Mayo-Brown asked if there were any other nominations. Hearing none, there was a roll call vote for Chris Joyce as Chair: Mr. Judge stated yes, Ms. Ellis stated yes, Mr. Murphy stated yes, Mr. Joyce stated yes, and Ms. Weber stated yes.
- Mr. Joyce stated he would now accept nominations for Vice Chair of the School Committee. Mr. Murphy nominated Stephanie Ellis as Vice Chair of the School Committee, seconded by Mr. Judge. Mr. Joyce asked if there were any other nominations. Hearing none, there was a roll call vote for Stephanie Ellis as Vice Chair: Mr. Judge stated yes, Ms. Ellis stated yes, Mr. Murphy stated yes, Mr. Joyce stated yes, and Ms. Weber stated yes.
- Mr. Joyce stated per School Committee policy the Secretary to the School Committee is the Executive Assistant to the Superintendent. He nominated Jen Kruczek as Secretary to the School Committee, seconded by Mr. Judge. There was a roll call vote for Jen Kruczek as Secretary: Mr. Judge stated yes, Ms. Ellis stated yes, Mr. Murphy stated yes, Mr. Joyce stated yes, and Ms. Weber stated yes.

**Highlight in Education**

**Barnstable United Community Partnerships**

- Mr. Anderson spoke about the BUE community partnerships. He broke down the partnerships into three section:
  - Curriculum related: MA Audubon Society, National Seashore Rangers, Barnstable Historical Society, CC Regional STEM Network, and Indian Education Department.
  - Parent Teacher Association related: Meadow Farms and Stop & Shop.
  - Student Support related: Blessings in the Backpack, Lifetouch, Barnstable Police Department, and the MTA Retired Teachers Association.
- Mr. Anderson stated the parent support in the K-3 grades drops off in grades 4-5. During the parent conferences this week, the parents are receiving a letter asking them to consider volunteering their time at the school.

**Barnstable Intermediate Community Partnerships**

- Ms. Deneen introduced Steve Petitt, a member of the BIS School Council, to discuss the community partnerships. He spoke about the community partnerships including the HYCC after school program, Cape Veteran’s Outreach Center, WB Mason, John Manoog and William Ravies, Butler Sporting Goods, Woods Hole Oceanographic, Boston Museum of Science, Domino’s, Country Garden, and Cape Opticians.
- Mr. Petitt stated the community partnership goes both ways. On November 20, BIS students went to Sandy Neck and cleaned up 70 pounds of trash.
- He thanked Mr. Judge for attending a number of activities held at BIS.

**Approval of Minutes**

- Motion by Ms. Ellis seconded by Ms. Weber, and the Committee voted unanimously to approve the minutes of the School Committee Meeting of November 15, 2017.
• Motion by Ms. Ellis, seconded by Ms. Weber, and the Committee voted unanimously to approve the Executive Session minutes of the School Committee Meeting of November 15, 2017.

Student Envoy Report
• Ms. Brodt stated the Human Right Club is holding a gingerbread event this Saturday from 10:00-1:00 with proceeds being donated to Homeless Not Hopeless. This Friday students may wear music t-shirt to support music education at BHS. The Winter Concert is on December 13. The drama club is holding auditions for “She Loves Me.”
• Mr. Manoog stated the library renovations are moving along. On December 8 and 13 from 2:00-3:00 the sophomore class will be participating in a community service event of gift wrapping at the Senior Center. The US Army and National Guard representative will be in the cafeterias this week and next.

Public Comment
• Kathy Bent, parent of four children, spoke about educating our children with Down syndrome. She is asking the School Committee to form a subcommittee to look at this issue. Students are capable of learning and need the staff to believe they are capable. She is requesting the School Committee help her to change this for the positive.
• Riley Walker, 9th grader student with Down syndrome at BHS, stated she was recently in a play and took the MCAS last year. She wants to graduate with a diploma and go to college and travel. She asked for help to pass MCAS and get her diploma.

School Committee Comments
• Ms. Ellis congratulated all the students, teachers, and staff who participated in High School Musical.
• Mr. Joyce thanked athletic trainer Frank Green for his over 30 years of service. He participated in his last duty on Thanksgiving.

Superintendent’s Report
• Ms. Mayo-Brown invited Dave Kanyock to introduce the newest addition to his team.
• Mr. Kanyock introduced, Mike Lambros, as the Deputy Director of Facilities.
• Mr. Lambros stated that he is a Mass Maritime graduate and had been the Chief Engineer in Gulf of Mexico for the past 6 years. He is excited to move onto the next chapter in his career.
• Ms. Mayo-Brown stated she is opening the Principal search at BUES. She thanked Mr. Anderson for taking over as Principal this year at BUES, but he has every intention of returning to BIS next year. The BUES Principal position will be posted in the next few days. Dr. Jezard is chairing the Search Committee, which will be compromised of teachers, parents, and a School Committee member.

Assistant Superintendent’s Report
• Ms. Harmon stated parent conferences were scheduled for yesterday and tomorrow. Each day is a half day for K-7 students only.
• She stated the Barnstable Public Schools Facebook page is up and running.

Item #120617-001 Approval of BPS Core Values
• Dr. Jezard spoke about the survey sent out to BPS staff in order to receive input from the staff on the proposed core values. A large percentage of the staff who responded agreed with the proposed core values. She read the core values and gave background information as to how they were developed.
• Motion by Ms. Ellis seconded by Mr. Judge, and the Committee voted unanimously to approve the new Barnstable Public Schools Core Values, as presented to the Committee and recommended by the Superintendent.

Item #120617-002 Approval of Foreign Language Department Field Trip to Quebec
• Ms. Poupart and Mr. Pierre spoke about the proposed field trip to Quebec for 8th and 9th graders who take French. Ms. Poupart spoke about the details of the trip.
• Motion by Ms. Ellis seconded by Mr. Judge, and the Committee voted unanimously to approve a field trip to Quebec, Canada, for the Foreign Language Department from May 24-27, 2018, as presented to the Committee.

Item #120617-003 Approval of Spanish 4H and AP Field Trip to New York City
• Ms. Lytle requested to take 30 upper level Spanish students to New York City. The purpose is to prepare students for their AP exam. They will attend two plays: one based on the book “In the Time of the Butterflies” and the other is “Latin
History for Morons,” which is about Latin history. They will also go to Ellis Island and the United Nations. Caroline Brodt is one of the students that would be attending the field trip and designed t-shirt as a fundraiser.

- Motion by Ms. Ellis seconded by Mr. Judge, and the Committee voted unanimously to approve a field trip to New York City, for the Spanish 4H and AP students from January 25-27, 2018, as presented to the School Committee.
- Mr. Murphy stated that he hopes Barnstable continues to do these types of trips. They are a bit unique to Barnstable. Ms. Lytle spoke about the various unique trips in the foreign language department.

**Item #120617-004  Update on Efforts to Increase Capacity to Meet Diverse Educational Needs of Students with Down Syndrome and Other Complex Learning Needs**

- Mr. Bruinooge spoke about the continuing professional development with MDSC and the 3-21 Foundation. The SPED department developed a template for consultation meeting. They are continuing to focus on improving specialized academic instruction for students with complex needs, including students with Down syndrome. The SPED department has addressed parents concern about MCAS. DESE has a flow chart that the staff teams are to use.
- Mr. Bruinooge stated on November 14, he and five other Barnstable faculty members attended the MA Down syndrome Congress Conference in Worcester.
- Mr. Murphy stated he has concerns about differentiating subgroups of students within the subgroup of special needs. Barnstable would have to create systems for all 842 students with disabilities.
- Mr. Murphy asked about the decision making on MCAS v MCAS ALT. Mr. Bruinooge stated there are parents who feel strongly that their children should take the MCAS test and not the ALT test. Barnstable will honor the parents request to have their child take the MCAS test.
- Ms. Ellis asked if the 842 students are just the students with IEPs. Mr. Bruinooge stated yes. Ms. Ellis asked if there are other students with other physical needs? Mr. Bruinooge stated yes.
- Mr. Joyce asked about the process of teachers having the consultants working with them. Mr. Bruinooge stated a program evaluation was done and parents were invited into the process. The consultants last year assisted with communication with parents and adapting curriculum. This year they are providing more target consultation. There are coaching sessions at Centerville, WVE and BUE.

**Item #120617-005  Update on Chapter 74 Program Approval for Environmental Science and Technology**

- Ms. Mayo-Brown stated they are making progress on the Chapter 74 program for Environmental Science and Technology. The approval is through DESE and Barnstable is currently in the first stages of the process by gathering information for the application including demonstrating a need, student interest, labor market, and recruiting local experts for Advisory Committee. This Friday there will be an organization meeting with the Committee and next Friday is a conference call with DESE to determine the feasibility of having this program. Barnstable is working with Upper Cape Tech’s program and a site visit is scheduled for December 13. DESE will evaluate Barnstable’s application and decided whether or not to invite Barnstable to continue on in the process.
- Ms. Weber asked about the differences between this process and the current Pathways Programs at BHS. Ms. Mayo-Brown stated this is a separate vocational program. There is a different funding mechanism in Chapter 74 programs. Mr. Murphy stated there is an assumption that a Chapter 74 program will always come with state dollars. A contact at DESE had to apologize to Falmouth because of its wealth; it did not qualify for the state dollars. He suggested double checking with a superior at DESE.

**Item #120617-006  Approval of Program Advisory Committee for Environmental Science and Technology**

- Ms. Mayo-Brown stated an Advisory Committee is needed for the Chapter 74 application for the Environmental Science and Technology Program and the School Committee needs to approve these members.
- Mr. Joyce stated he knows a number of the proposed members and Barnstable is fortunate to have them.
- Mr. Murphy asked who recruited the proposed members. Ms. Mayo-Brown stated four of the members were recruited by the Town Manager and the other four by Principal Clark.
- Motion by Ms. Ellis seconded by Ms. Weber, and the Committee voted unanimously to create the Program Advisory Committee for Environmental Science and Technology to the School Committee to advise, assist, and support school personnel in order to improve planning, operation, and evaluation for the Environmental Science and Technology program and appoint as members of the advisory committee the following persons: Marina Brock, Doug Brown, Rick Bsharah, Tom Cambareri, Lindsey Counsell, Zee Crocker, Dale Saad, and George Zoto.
Item #120617-007   School Improvement Plans Update
- Ms. Mayo-Brown stated the 2017-2018 School Improvement Plans, that align with the District’s Strategic Plan, were included in the School Committee’s packets for their review.
- Mr. Judge asked if they were reviewed with the schools. Ms. Mayo-Brown stated that she and Ms. Harmon follow up with the Principals quarterly.

Item #120617-008   Update on November 29th Half Day Professional Development
- Ms. Harmon stated the topics at the November 29th Professional Development included Differentiated Instruction, Curriculum Writing, Collaborative Problem Solving, and Integrating Technology in the Classroom. Surveys were emailed to all staff and 75% of the staff agreed or strongly agreed the Professional Development was relevant to their work. At next week’s leadership meeting, they will look at the results by site and specific feedback and make changes and adjustments needed for future Professional Development days.
- Mr. Joyce asked if SPED teachers have different Professional Development. Ms. Harmon stated it varies by school. Some schools targeted it specifically and other schools did staff wide Professional Development.

Item #120617-009   Naming Right Policy
- Ms. Weber stated our current policy came from the naming of the early learning center. Policy FFA is being proactive. Given the field improvement conversation, should the occasion arise that someone wants to give money, this policy guides the School Committee on how to handle naming rights.
- Mr. Murphy asked if there is any intention to go on a naming spree. Ms. Weber stated no, but there are people interested in raising money for field improvements and the Committee should have something in place.

Item #120617-010   Approval Accounts Payable Warrant FY’18 Warrant #23
Motion by Ms. Ellis seconded by Mr. Judge, and the Committee voted unanimously to approve FY2018 Treasury Warrant #23 in the amount of $452,480.79.

Executive Session
Motion by Ms. Ellis and the Committee unanimously approved in a roll call vote to go into executive session – to reconvene in public session – to discuss strategy regarding Non-Union Contract Negotiation Strategies with Kristen Harmon, Sandy Gifford, and Non-Affiliated Personnel and to discuss strategy with respect to a lawsuit against the District. Publicly disclosing the name of the litigation matter would compromise the purpose for which the executive session is being called.

Approve Kristen Harmon Contract
Motion by Ms. Ellis seconded by Ms. Weber, and the Committee voted unanimously to approve an employment contract for Kristen Harmon for the position of Assistant Superintendent at an annual salary of $144,979, effective July 1, 2017, and on such other terms and conditions as have been presented to the Committee.

Approve Sandy Gifford Contract
Motion by Ms. Ellis seconded by Ms. Weber, and the Committee voted unanimously to approve an employment contract for Sandy Gifford for the position of Director Transportation at an annual salary of $85,000, effective January 2, 2018, and on such other terms and conditions as have been presented to the Committee.

Salary Adjustment for Non-Affiliated Personnel
Motion by Ms. Ellis seconded by Ms. Weber, and the Committee voted unanimously to authorize FY2018 salary increases for non-affiliated personnel, except personnel with new individual employment contracts who are commencing new assignments on or after July 1, 2017, of 2% at the start of the 2017-2018 contract year, as recommended by the Superintendent.

Margeaux Weber statement
- Mr. Weber stated she was submitting her resignation as a School Committee member in order to pursue other opportunities.
- Mr. Joyce thanked Ms. Weber for all that she has done for Barnstable Public Schools.
- Ms. Mayo-Brown thanked Ms. Weber and stated one of the main factors in her coming to the district was seeing the manner in which Ms. Weber led the Committee with integrity and transparency.
Adjourned 9:22 P.M.

Respectfully Submitted,

Jen Kruczek
Executive Assistant