The Barnstable School Committee met on Wednesday, November 15, 2017, in the Town Hall Hearing Room. Present were Chair Margeaux Weber, Vice Chair Chris Joyce, Committee members Patrick Murphy, Stephanie Ellis and Mike Judge. Also present were Meg Mayo-Brown and Kristen Harmon.

Ms. Weber called the meeting to order at 7:00 PM.

**Vision Statement and Core Values**
Ms. Weber recited the Core Values and Vision Statement of the Barnstable School System.

**Video or Audio Recording of the Meeting**
Ms. Weber reminded everyone that the meeting was being telecast and recorded on Channel 18. Anyone who wished to make a recording of the session must notify the Chair.

**Highlight in Education**

**Hyannis West Community Partnerships**
- Ms. Amato highlighted the many community partnerships Hyannis West has including the Hyannis Rotary, Masonic Angels, Hyannis Civic Association – Supporting Our Youth, St. Mary’s Church, Hyannis Fire Department, Gosnold, Long Pasture Audubon, Calmer Choice, Cape Air, Kiwanis, Ryan Family Amusement, YMCA Young Achievers, BHS, Cape Cod 4H, Cape Cod Maritime and JFK Museum, Lawrence Lynch Corporation, Cape Cod Community College, Big Brothers/Big Sisters, Cotuit Library, Hyannis Public Library, Barnstable Police Department, ELKS, Lombard Trust, District Attorney’s Office and Cape Cod Hospital.

**ECELC Community Partnerships**
- Ms. Caucci spoke about the community partnerships that help with curriculum support and enrichment including the Barnstable Police Department, Barnstable Fire Department, Pitter Patter Puppets, Alecia Mathewson (local musician) and Thorton Burgess Society. Her most significant partnership is with Cape Cod Child Development with their Early Intervention Head Start programs.
- Mr. Murphy stated that public schools are responsible for students beginning at age 3. He thanked Ms. Caucci for her work.

**Approval of Minutes**
- Motion by Mr. Joyce seconded by Mr. Murphy, and the Committee voted unanimously to approve the minutes of the School Committee Meeting of October 4, 2017.
- Motion by Mr. Joyce, seconded by Mr. Murphy, and the Committee voted unanimously to approve the Executive Session minutes of the School Committee Meeting of October 4, 2017.
- Motion by Mr. Joyce, seconded by Mr. Murphy, and the Committee voted unanimously to approve the minutes of the School Committee Workshop of October 30, 2017.

**Public Comment**
- Kathy Bent, parent of 4 children, spoke about the issue of educating students with Down syndrome. She and another parent met with the Superintendent in October and there has been no proposed solution or plan. She has been coming to the School Committee for 4 years with the same issues. Down syndrome students are not given the same opportunity that typical students are given. She urged the Committee to form a subcommittee to explore this issue.
- Linda Letourneau, parent of child with Down syndrome, asked that the School Committee form a subcommittee to explore the issues concerning Down syndrome students.
- Brooke Styche, BTA President, stated the MTA Retiree Committee held a conference at the Cape Codder and asked the BTA what school they could work with and BUE was chosen. The students needed equipment to use outside and there are piles of duffle bags with jump ropes, balls and other outdoor equipment. She thanked the MTA Retiree Committee.

**School Committee Comments**
- Mr. Judge attended the BEF grant award night where mostly retired teachers give out grants to BPS teachers based on their grant requests.
- Ms. Weber stated Karen McDonald of the BEF, is going to come to a meeting and give a report.
- Ms. Ellis stated the High School Musical shows start this Friday at BHS.
- Mr. Murphy congratulated Ms. Weber and Ms. Ellis for being reelected to the School Committee.
Ms. Weber thanked Mr. Murphy for his participation at the MASC Conference held in the beginning of November. She learns something new every year and enjoyed seeing what her peers do in their districts.

Ms. Weber congratulated the BEF for a successful walk/run fundraiser last weekend.

Ms. Weber stated there needs to be a reorganization vote of the School Committee at the next meeting.

Superintendent’s Report

Ms. Mayo-Brown completed a DESE coordinated program review which accessed civil rights, SPED and ELL. The visiting team recognized Dr. Jezard and Dr. Hurley as exceptional during their visit.

Ms. Mayo-Brown stated all Pre-K – 7 grade principals attended the Responsive Classroom Leadership Conference, which is a Tier 1 approach to Social Emotional Learning.

Ms. Mayo-Brown stated that for the first time in 20 years, every fall sports team at BHS qualified for post season play. Holden Elletson won the Division 1 State Title for golf.

BHS email is shifting to Google in the new year.

BPS is launching its Facebook page effective Monday as a way to get information and news out to the community.

Assistant Superintendent’s Report

Ms. Harmon stated this Friday, November 17 is the 6th Annual Credit for Life Fair. Seniors will have the opportunity to experience a safe, credit experience. Cape Cod Five spearheads the event that Ginny Turner and Tina Crook run each year with community volunteers.

Yesterday was the first Parent Tech Center at Hyannis West, which was attended by one family. This provides support for parents to access computers and programs including job applications and other parent resources.

Item #111517-001 Approval of Superintendent’s Goals

Ms. Mayo-Brown modified the student learning goal to align with state expectations for accountability. She is looking to close the gap with special groups and looking at the lowest 25% of students’ achievement. She is proposing to look at the top 25% and their achievement. Her goal is to have high and moderate growth in SGP. She discussed her professional practice goal and the district strategic plan improvement.

Motion by Mr. Murphy, seconded by Mr. Judge, and the Committee voted unanimously to approve the Superintendent’s evaluation goals for 2017-2018 as presented to the Committee.

Item #111517-002 Update on Social Emotional Learning Work

Dr. Hurley spoke about social emotional academic development. She spoke about adverse childhood experiences including homelessness, abuse/neglect reports filed with DCF, signs of suicide (10-22% of BHS are screened in), bullying, concussions, and English learners. She spoke about SEL core competencies, positive behavior intervention and supports and the social emotional universal screeners that looks at students’ strengths.

My. Joyce thanked Dr. Hurley for her presentation as it was eye opening. He asked if she thinks safety is the number one issue for our kids. Dr. Hurley stated providing a safe space sometimes means putting up boundaries and helping families.

Mr. Joyce asked how the culture of a building can help a child feel safe in the school. Dr. Hurley stated greeting every student every day helps students feel welcomed and that they are wanted there.

Mr. Murphy stated that he was slow to jump on the SEL bandwagon. A Nobel prize was won on how chronic stress cuts down your lifespan. If Barnstable can help children learn these strategies, then their overall lifespan increases. He is concerned about this being the flavor of the year or the next 5 years. He stated this information suggests that Barnstable is in this for the long term.

Mr. Judge asked if this extends to bullying on buses. Dr. Hurley stated there is a column for the bus and how to teach those lessons. If there is a situation, it is addressed.

Ms. Ellis stated Barnstable is providing students with the tools to deal with issues on the bus, playground, etc. Dr. Hurley stated that she wants to see it transfered to all areas.

Item #111517-003 Draft of BPS Core Values

Dr. Jezard, SPED Director, along with Kathi Amato, Hyannis West Principal and Nicole Caucci, ECELC Principal were the group tasked with updating the Core Values. They presented the draft Core Values to BDLT last Thursday and incorporated their feedback.
• Ms. Caucci spoke about the group’s goal of conveying collective beliefs, daily work and daily interactions. They took into consideration the District’s Vision, the District Leadership Team Beliefs and what those beliefs look like to students.

• Ms. Amato spoke about responsive classrooms and stated the draft Core Values:
  o In Barnstable Public Schools, we value commitment, collaboration, and community...
    ❖ Commitment: We are dedicated to the continuous learning and growth for all.
    ❖ Collaboration: We work together while keeping student needs at the center of all decision making.
    ❖ Community: We build strong, respectful partnerships that support student success.

• Ms. Weber stated the values were fantastic.

• Mr. Murphy thanked the group for the second value. He thought the group nailed the values.

• Ms. Ellis stated she was so impressed with the work and the focus.

• Dr. Jezard stated that after receiving feedback from the School Committee, they will incorporate any changes and then send out a survey to the whole district.

Item #111517-004 BCHMCPS Update

• Ms. Horgan, Charter Renewal Committee member, stated the Renewal Committee has been meeting monthly since June 2017. They formulated a timeline for the application process. They have to show performance in 3 areas: faithfulness to the charter, success of the academic program and viability of the school as an organization. They are obligated to seek input from stakeholders.

• Mr. Murphy stated one of the concerns that he hopes will be addressed is the limiting class sizes. It is problematic in the district when one school has class size restrictions.

• Ms. Weber stated a vote by the BTA is needed by the end of the school year. Ms. Horgan stated the BTA vote is scheduled for February 2018.

• Ms. Weber asked for the timeline as she had not received it.

Item #111517-005 BCHMCPS Renewal Timeline

• Ms. Weber spoke about what the Horace Mann Charter School is and that the charter is expiring on June 30, 2019. She discussed the renewal process and spoke about the local approvals by the School Committee and BTA. She discussed the DESE review process and renewal inspection. She discussed the impact to the district of having a Horace Mann Charter including the costs, enrollment and where the students are coming from.

• Mr. Murphy stated based on the outline, the School Committee needs to have some meetings to discuss the renewal.

• Ms. Ellis stated having the timeline is helpful since last time she thought the School Committee was ill prepared for the renewal vote.

Item #111517-006 Innovation School Discussion

• Ms. Weber stated this is an overview of the Workshop the School Committee had in October on Innovation Schools.

• Ms. Mayo-Brown stated Horace Mann Charter and Innovation Schools are similar except for oversight. Innovation School has local oversight. She gave background information on Innovation Schools including schools in MA and on Cape Cod. She spoke about who can establish an Innovation School. Innovation School proposals are developed locally, reviewed locally and the oversight is local. She discussed the authorization process, the annual evaluation, student enrollment guidelines, school funding, school governance and three DESE case studies of Innovation Schools.

• Ms. Ellis stated the School Committee is doing its due diligence. This is not just about the Charter School. If at any point during the renewal process that the charter is not renewed, the School Committee needs to have a plan.

Item #111517-007 MCAS Results

• Ms. Harmon stated this past year, the next generation MCAS were administered. She spoke about the difference between the next generation and the legacy MCAS.

• Ms. Harmon discussed the ELA and Math data by district and at the state level. She broke out grade 3 by school and at the state level in ELA and Math. She stated Grade 10 Math, ELA and Science were still administered the legacy test.

• Mr. Judge asked when the legacy test was being faded out. Ms. Harmon stated 2019. She stated the Science for grades 5 and 8 are switching to the computer format this spring.

• Ms. Harmon discussed the ELA and Math achievement and growth, student growth percentile by student group and subgroup performance.

• Ms. Harmon stated the results are not comparable to the scores from legacy MCAS. District Accountability is not being assigned in 2017.
Ms. Harmon stated the next steps are to look at how to respond to the data. They need to look at curriculum, educator capacity, SEL and review the assessment data.

Mr. Murphy asked how Barnstable is doing with cohorts of children. Ms. Harmon stated in Grade 10, the growth and overall school is doing well.

**Item #111517-008  FY’19 Capital Improvement Plan Review**

- Mr. Kanyock spoke about the CIP projects including BHS Sports Field Upgrades Phase 1, District wide phone upgrades, BHS/BIS rooftop unit (RTU) ventilators upgrades, BWB/HYW/Centerville Unit ventilators upgrades, HYW walk-in cooler and freezer upgrades, WVE emergency generator replacement, school facilities maintenance shop replace roof, district wide painting and district wide flooring.
- Ms. Ellis stated the sports field plan is for phase 1, and asked about other plans for the other phases over the next 4 years since there are none listed. Mr. Kanyock stated that he needs to get pricing for the other phases.
- Ms. Ellis asked about the Cotuit building saying she only sees one submission for the building. Mr. Kanyock stated the transformers need to be updated. Painting needs to be done, but that is their responsibility.
- Mr. Judge stated last year the roof at Centerville was on the list and asked about leaks. Mr. Kanyock stated there was a leak in the library, but it was not the roof. Mr. Judge asked about leaks at Hyannis West. Mr. Kanyock stated there was a leak, but it was not the roof.

**Item #111517-009  Approval Accounts Payable Warrant FY’18 Warrant #10**

Motion by Mr. Joyce, seconded by Mr. Judge, and the Committee voted unanimously to approve FY2018 Treasury Warrant #20 in the amount of $310,726.87.

**Executive Session**

- Motion by Mr. Joyce and the Committee unanimously approved in a roll call vote to go into executive session – to reconvene in public session – to discuss strategy regarding Collective Bargaining with the Barnstable Teachers Association and Barnstable Administrators Organization per M.G.L. c. 30A, § 21(a)(3) and Non-Union Contract Negotiation Strategies (Non-Affiliated Personnel).
- Motion by Mr. Joyce, seconded by Ms. Ellis, and the Committee voted unanimously to approve the Memorandum of Agreement between the Barnstable Teachers Association and the Barnstable School Committee licensed employee unit as presented to the School Committee and ratified by the bargaining unit. (Mr. Murphy and Mr. Judge abstained).
- Motion by Mr. Joyce, seconded by Mr. Judge, and the Committee voted unanimously to approve the Memorandum of Agreement between the Barnstable Administrators Organization and the Barnstable School Committee as presented to the School Committee and ratified by the bargaining unit.
- Motion by Mr. Joyce, seconded by Mr. Judge, and the Committee voted unanimously to approve the Memorandum of Agreement between the Barnstable Teachers Association and the Barnstable School Committee Paraprofessional unit as presented to the School Committee and ratified by the bargaining unit.
- Motion by Mr. Joyce, seconded by Mr. Judge, and the Committee voted unanimously to approve the Memorandum of Agreement between the Barnstable Teachers Association and the Barnstable School Committee Administrative Assistant unit as presented to the School Committee and ratified by the bargaining unit.

Adjourned 10:30 P.M.

Respectfully Submitted,

Jen Kruczek
Executive Assistant