

The Barnstable School Committee met on Wednesday, October 7, 2015, in the Town Hall Hearing Room. Present were Chair Margeaux Weber, Vice-Chair Stephanie Ellis, Committee members Chris Joyce and Patrick Murphy and Student Envoys Sarah Murphy and Robert A. Welsh IV. Fran McDonald was not in attendance. Also present were Bill Butler and Kristen Harmon.

Ms. Weber called the meeting to order at 7:00 PM.

### **Core Values**

Ms. Weber recited the Core Values of the Barnstable School System.

### **Video or Audio Recording of the Meeting**

Ms. Weber reminded everyone that the meeting was being telecast and recorded on Channel 18. Anyone who wished to make a recording of the session must notify the Chair.

### **Highlight in Education – Cobb Astro Park**

- Ms. Weber spoke about the Cobb Astro Park celebration on September 29 and thanked everyone involved. She introduced Mike Gyra to speak about the project.
- Mr. Gyra showed before and after photos of the park. He spoke about working with the artists from China that designed and produced the sculptures in the park.
- Mr. Gyra spoke about the next project, a space outside that Barnstable High School sophomore Albert Brox III volunteered 70 hours of his time this July.
- Mr. Gyra stated the Observatory is now opened and Mr. Brox III has an incredible ability to understand computer and astrophotography. Mr. Brox III showed various images that he has taken in the last four months including M1, M57, M27, M13, Saturn and the full moon. The equipment is set up for deep space objects.
- Ms. Weber congratulated all involved in the Cobb Astro Park.
- Ms. Ellis asked if anyone in the public is interested in seeing the Cobb Astro Park, how would they go about doing that. Mr. Clark stated that those that have come in past have a connection to the park, such as a family member who has donated. Anyone who is interest can call the school and set a time to see the Cobb Astro Park.

### **Approval of the Minutes**

Motion by Mr. Murphy, seconded by Ms. Ellis, and the Committee voted unanimously to approve the minutes of the meeting on Wednesday, September 2, 2015.

### **Report of Student Envoys**

- Mr. Welsh congratulated the girls' cross country team on their win of the Big Wave South Coast Invitational Meet in September and on being the 2015 Old Colony League Champions. Today was the second and final anti-defamation peer leadership summit at BHS. They will be entering all freshman classrooms to promote a positive learning environment at BHS.
- Ms. Murphy stated many students volunteered their time to the Cobb Astro Park Celebration last week. The football team has added a game against Somerville this Saturday at 11:00 AM.

### **Public Comment**

No public comments were presented.

### **School Committee Comments and Sub-Committee/Liaison Reports**

- Mr. Joyce stated that he attended the Enoch Cobb Early Learning Center dedication ceremony last month and it was good to see it come from an idea to dedication. He also attended the Cobb Astro Park opening as a proud member of the community and the School Committee. It was an amazing experience.
- Ms. Weber stated the Superintendent Search Committee met for orientation in early September where they assigned members to draft interview questions. The deadline for applications is this Friday. The Committee will meet next Tuesday to refine questions for candidates and go through applicants. There is an online survey on the Barnstable Public School's website for anyone to share their thoughts. She met with the Student Council and the Barnstable Youth Commission and there is a separate survey for students.

- Ms. Weber stated she also attended the Enoch Cobb Early Learning Center dedication ceremony and thanked all involved, especially the staff members who put in a lot of time to get the building ready for the students. It is a great facility.
- Ms. Weber met with Mr. Butler, Mr. Kanyock and Mr. Thomas to discuss the public field use regulations and is looking to have a policy to present during this school year.
- Ms. Weber stated there is a change of topic for the October 21<sup>st</sup> School Committee Workshop. Instead of a joint meeting with BCHMPCS' Board, the Workshop will focus on MCAS and PARCC. There will be a vote by the board of education whether to go ahead with PARCC. School Committees have weighed in with resolutions one way or another.
- Mr. Murphy stated that the School Committee needs to elect a delegate to MASC. Motion by Mr. Murphy, seconded by Ms. Ellis, and the Committee voted unanimously to appoint Ms. Weber the School Committee's delegate to MASC.

### **Superintendent's Report**

- Mr. Butler applauded the Dedication of the Enoch Cobb Early Learning Center. It was a nice event and a great opportunity to tour the building. He was surprised how the building was designed for preschool students. The teachers did a great job organizing the classrooms.
- Mr. Butler congratulated Mike Gyra on the Cobb Astro Park event on September 29<sup>th</sup>. It was a great event with a great turnout.
- Barnstable Intermediate School had a visit from the DESE Commissioner on September 17<sup>th</sup>. State Representatives Brian Mannal and Tim Whelan were also there. They discussed PARCC standardized testing and visited classrooms.
- The MCAS results are in, but since it was a pilot, there are limited results. The PARCC results are said to be available the week of October 19 – 23, the Superintendent will receive the results the last week of October and the results will be released to the public the second week of November.
- The leadership team had balanced leadership training, in conjunction with MTSS, last week.
- On October 1<sup>st</sup>, Mr. Butler attended the Town Council meeting with Dave Kanyock for the School's CIP presentation that the Town Council requested. It went great, was well received and Mr. Butler asked him to repeat the presentation tonight. Mr. Butler was asked about status of the BWB playground. It is an old wooden playground that does not meet current safety codes and is no longer in use. The BWB PTA formed a committee to raise funds for playground. The School Committee's recent practice is to provide partial support. Mr. Butler stated his willingness to work with the committee and asked them to come back with plan.

### **Assistant Superintendent's Report**

- Ms. Harmon stated that the full in-service day on October 9<sup>th</sup> will focus on the MTSS work within the district. Staff will be busy half the day with Classroom Instruction that Works, where 40 trainers have gone above and beyond as teacher leaders. The second half of day will focus on interventions, Reach for Reading and math training. The paraprofessionals will be trained on non-violent crisis interventions.
- September 28 – October 21 was Challenge Day at the high school. 380 freshmen went through the experience.
- Today, the 7<sup>th</sup> graders attended Cape Cod Community College through a Gateway to College grant. The program exposes middle school students to college and looks to develop a college going culture.
- Ms. Harmon recognized Mr. Yuen, BIS Art Teacher, for being named Massachusetts Middle School Art Educator of the Year by the Massachusetts Art Education Association. Mr. Yuen thanked the Committee and Administration for allowing him to teach in the school. Ms. Harmon stated in Mr. Yuen's four years, the things he has brought to the art work in Barnstable are amazing.
- Mr. Murphy asked about the 7<sup>th</sup> graders exposure to college and if it limited to Cape Cod Community College. Ms. Harmon stated that Barnstable was partnered with Cape Cod Community College through the grant.

### **Item #100715-002**

#### **Approval of Barnstable High School Girls' Volleyball Overnight Field Trip to Volleyball Tournament in Springfield, MA**

- Mr. Butler spoke of the request for the girls' volleyball team to attend a volleyball tournament in Springfield, MA, October 11 to 12, 2015. This is an annual activity.

- Motion by Mr. Murphy, seconded by Mr. Joyce, and the Committee voted unanimously to approve a field trip to Springfield, MA, for the BHS Volleyball Team for a volleyball tournament from October 11 to 12, 2015, as presented to the Committee.

**Item #100715-003                      Healthy Youth Task Force**

- Mr. Clark stated the Healthy Youth Task Force was formed to continue the research and conversation on a later start time for the high school and many of the members are here tonight. Ms. Weber asked them to stand up. Mr. Clark gave an overview of the process: in the Fall of 2014 there was a community forum, in March 2015 there was a public forum at BHS and in April 2014 the Healthy Youth Task Force was formed and has been meeting monthly with experts in various area including student wellness, family life, employment/co-curricular activities, before/after care and transportation. The Healthy Youth Task Force supports a delayed start time and recommends the School Committee begin work in this direction.
- Mieke Ackell, a pediatric nurse with children at BIS and BHS, spoke about a study that early start times before 8:30 AM can be detrimental to children's health. With later start times there is a decrease in tardiness, drowsiness and driving accidents.
- Erika Aceto, BPS employee with two children at BHS spoke about the students' mental and physical health. There are positive outcomes from later start time in both mental and physical health of students with later start times.
- Dr. Katie Rudman, the school physician for BPS stated the studies show that a later start time should be a no brainer. Our students and adolescents are sleep deprived, have short attention spans, moody and overweight. We can learn from those who have done this before.
- Thomas Conrad, Nauset Superintendent who oversaw the implementation of a delayed start time to 8:35 AM at Nauset Regional High School, spoke about the process. He spoke to 150 districts last year on the topic of later start times. His community saw students were half asleep and not as much academic work was done in the 1<sup>st</sup> block of classes as in the other three. His next step is to look at how Nauset can make the school calendars better. The elementary parents had the hardest time with the change. As far as the athletics questions, academics will be the student's future, not athletics. The number of tardies went down 30%. In the first year, the number of D's and F's dropped by over 50%. Teachers felt they were better prepared.
- Ms. Ellis thanked Mr. Conrad for taking his time to help another district. She asked how the students get to sporting event on time. Mr. Conrad said they are aggressive about playing on Saturdays and for example, like having several sports teams go to Mashpee and make it a community event.
- Ms. Ellis stated there are a lot of articles and research on high schools, but not a lot of elementary school research. Mr. Conrad said early on there were some issues with tardiness at the elementary level. Now attendance is better than ever. Elementary schools start at 7:45 AM.
- Mr. Murphy asked how Nauset started the process; look at transportation and bus cost. Mr. Conrad stated Nauset went from a three-tiered system to a two-tiered and thought they would save money. Nauset put the high school and middle school students on the buses together. Nauset did not save money, but broke even. They are now looking at what to do in small communities. Mr. Murphy state Barnstable's transportation is a different issue.
- Mr. Joyce stated he appreciated the comments on the money and sports aspects. He asked what Nauset does about after school for the elementary schools. Mr. Conrad stated there is an after school program with longer hours and they keep costs down. There are homework clubs in elementary schools.
- Ms. Weber stated Barnstable would need to look into childcare and transportation. We would need to hear from elementary parents.
- Mr. Murphy stated that the change has cost about 1 to 1.5% of the budget. What would you do now if told that was the price? Mr. Conrad said before we made the change, bail out. After the fact, he would make the change in a second. It changes the tone of school in the morning.
- Mr. Butler stated this is an adaptive change and asked how Nauset built support in the community. Mr. Conrad stated by speaking with parent groups at meetings and open houses. With athletics, Nauset started by moving practices back a half hour and showed Nauset could go later into the afternoon and survive. Nauset built it out. Instead of a 3:30 PM game time, there are 4:00 PM start times.
- Mr. Butler stated the research and evidence is indisputable. He suggested the Committee appoint an Advisory Committee taking into consideration all the factors. He recommends the Advisory Committee consist of two School Committee members, one parent members of BHS School Council, one BHS administrator, one BHS teacher, one parent members of BIS School Council, one BIS administrator, one BIS teacher, one parent member of an elementary

School Council, one elementary school administrator, one elementary teacher, one central office administrator, the athletic director and one BHS student. This should be discussed at the next School Committee meeting.

- Mr. Butler thanked the Healthy Youth Task Force for doing a lot of work and getting a good head start on the work.

**Item #100715-001 Superintendent Goals**

- Mr. Butler stated that he presented his evaluation goals at the last meeting including a profession practice goal, a student learning goal and two district improvement goals which were based on last year's district review.
- Motion by Ms. Ellis, seconded by Mr. Murphy, and the Committee voted unanimously to approve the Superintendent's evaluation goals for 2015-2016, as presented to the Committee.

**Item #100715-004 Multi-Tiered System of Supports Policy**

- Mr. Butler stated this policy is a 1<sup>st</sup> reading tonight. As part of the MTSS work, the district needs a statement of policy from the School Committee endorsing the MTSS structure to set the tone for the work being done. The policy was developed with help of the consultant. There will be a 2<sup>nd</sup> reading and for vote next meeting.
- Mr. Murphy asked with the changes in staff and scheduling, has money been invested. Mr. Butler stated money has been reallocated and invested in the changes in K-5 schedule including the 90 minute instructional blocks of math and ELL. Mr. Murphy asked about the long term additional cost to implementation. Mr. Butler stated there will be long term costs. He would need to reflect on this. Mr. Murphy stated there was a presentation earlier about a later start time and now a commitment to MTSS. How much money will need to be allocated? Mr. Butler stated that money will need to be reallocated.

**Item #100715-005 Physical Restraint of Students Policy**

- Mr. Butler stated the need to update the existing School Committee policy on the physical restraint of students to reflect the changes in DESE's regulations on physical restraint that will take effect on January 1, 2016.
- Mr. Joyce asked is this was a state policy. Mr. Butler replied the School Committee policy is based on DESE's policy.
- Ms. Ellis asked if teachers and paraprofessionals have training. Mr. Butler stated yes, non-violent training for care assistants and other staff as needed. There are limitations on requiring staff to train.

**Item #100715-006 Pre-Approval for contract award Barnstable Intermediate School Building Envelope Repairs Project**

- Mr. Kanyock stated bids for the project are due October 23<sup>rd</sup> and this approval is to authorize the Superintendent to accept the bid.
- Ms. Ellis asked is this is CIP money and Mr. Kanyock answered yes.
- Motion by Ms. Ellis, seconded by Mr. Joyce, and the Committee voted unanimously to authorize the Superintendent to accept the bid of the lowest responsive and eligible bidder and award a contract for repairs for the building envelope at Barnstable Intermediate School for a value not to exceed \$3 million, as recommended by the Town Purchasing Agent.

**Item #100715-007 Pre-Approval for contract award Modular Buildings at Hyannis West Elementary and Barnstable-West Barnstable Elementary**

- Mr. Butler stated he is not recommending going forward with this vote tonight. The bids were higher than budgeted. Two bids came in from Vanguard and Triumph. A plan to fund the low bid is needed, but we need time to do it. We need to look at projects Vanguard has worked on. Mr. Kanyock will need to visit sites. There will be a report at the next meeting. The bids were at least \$140,000 bid over budget.
- Mr. Joyce stated the climate is changing and things are costing more.
- Mr. Butler stated he would come back to the Committee in November with a funding solution.

**Item #100715-008 Capital Improvement Plan Review**

- Mr. Kanyock stated he gave the following presentation on the School's CIP projects to the Town Council last week.
- FY'13 had 5 projects including bathroom stall replacements, tennis court repairs, electrical upgrades, interior painting at BIS and BHS and BCHMCPS upgrades and repairs.

- FY'14 had 11 projects including removal of underground fuel tanks, modular classroom removal, BHS fire/intrusion/communication upgrades, network access upgrades, BUE roof and trim, hot water circulating pumps, bleacher upgrades, BIS roof/façade upgrades, BHS library A/C upgrades, school kitchen equipment and grounds maintenance equipment.
- FY'15 had 8 projects including early learning center project, BIS school improvements, BHS fire/intrusion/communication upgrades, BHS internet and digital upgrades, BUE A/C and chiller pipe upgrades, BPS lock upgrades, BPS kitchen upgrades and BUE heat circulating pumps.
- FY' 16 has 7 projects including modular classroom construction phase 2, BIS façade/roof improvements, façade/ roof improvements BCHMCPS, BPS internet and digital upgrades, boiler burner replacement at BHS and BIS, WVE A/C upgrade and install cogen plant at BIS.
- Mr. Kanyock showed pictures of completed projects including BCHMCPS upgrades and repairs, bathroom stall replacement, tennis courts, ground maintenance equipment, kitchen upgrades, BUE pump, BHS fire panel, WVE pump upgrades, BUE roof replacement, BUE pipe chiller insulation, ELC and BHS café walls.
- Over the last 4 years there have been 33 projects totaling \$14,981,477. 15 projects have been completed with an available budget of \$8,089,200.
- Mr. Murphy asked about matching funds for projects. Mr. Kanyock stated the BUE roof project cost \$600,000 for the roof with some matching funds. Original estimate was \$560,000, but with the matching funded we needed different specifications and it ended up being a wash. It's not worth it on smaller projects. Mr. Kanyock does the OPM work on smaller projects.
- Ms. Weber thanked Mr. Kanyock for his work stating it has been an improvement since he joined Barnstable.

**Item #100715-009                      Budget Update**

- Mr. Markwell stated he is wrapping up FY'15, working in FY'16 and planning for FY'17.
- Mr. Markwell went over the FY'15 Highlights including a surplus of \$19,742, \$158,000 dedication to ELC playground, \$112,000 from School Choice to BUE roof repairs, revenues and expenditures as planned, major grant revenue of \$3.4 million, excessive revenue from town of \$19,000 and surplus and deficit generators.
- Mr. Murphy asked if we have insurance on the Osterville and Cotuit buildings. Mr. Markwell stated that he was not sure who takes care of it. Mr. Murphy asked how much we need to have for obligations. Mr. Markwell stated he was not sure. Mr. Butler stated we have insurance and the lessee has insurance.
- Mr. Markwell went over the FY'16 Financial Highlights including salary expenses, lower out-of-district tuition and kindergarten grant reinstated
- Mr. Markwell went over the FY'17 budget planning timeline for the operating and capital budgets.

**Item #100715-010                      Approval Accounts Payable Warrant FY '16 Warrant #15**

Motion by Ms. Ellis, seconded by Mr. Joyce, and the Committee voted unanimously to approve FY2016 Treasury Warrant #15 in the amount of \$269,738.78.

Adjourned 9:32 PM

Respectfully Submitted,

Jen Kruczek  
Executive Assistant