The Barnstable School Committee met on Wednesday, October 5, 2016, in the Town Hall Hearing Room. Present were Chair Margeaux Weber, Vice-Chair Chris Joyce, Committee members Stephanie Ellis, Mike Judge and Patrick Murphy. Also present were Meg Mayo-Brown and Kristen Harmon, as well as, Student Envoys Sydney Crook and Makhai Dickerson-Pells.

Ms. Weber called the meeting to order at 7:00 PM.

Core Values
Ms. Weber recited the Core Values of the Barnstable School System.

Video or Audio Recording of the Meeting
Ms. Weber reminded everyone that the meeting was being telecast and recorded on Channel 18. Anyone who wished to make a recording of the session must notify the Chair.

Highlight on Education
- Principal Mary Sullivan and Assistant Principal Beth Forbes of BUES spoke about the Kindness Rocks program at their school. The program is to address the social/emotional needs of the students at BUES. There were discipline issues last year in the common areas of the school.
- Ms. Forbes stated there was a kindness rock sitting at the school’s front door this summer. The school decided to implement a Kindness Rocks garden in the courtyard. All staff created rocks on the first day of school. The students have all created rocks, as well. Parents were invited to create rocks on curriculum night.
- Ms. Sullivan stated that BUES has seen positive results with less behavior issues.
- Mr. Murphy stated this program is meeting the student’s social/emotional needs. The school has found a fun, engaging way to address tough issues with the students.

Approval of the Minutes
- Motion by Mr. Murphy, seconded by Ms. Ellis, and the Committee voted unanimously to approve the minutes of the meeting on Wednesday, September 7, 2016.
- Motion by Mr. Murphy, seconded by Mr. Judge, and the Committee voted unanimously to approve the minutes of the meeting on Wednesday, September 19, 2016.
- Motion by Mr. Murphy, seconded by Mr. Judge, and the Committee voted unanimously to approve the Executive Session minutes of the meeting on Wednesday, September 19, 2016.

Student Envoy Report
- Mr. Dickerson-Pells spoke about the upcoming homecoming celebration. The PSATs are taking place on October 19 for sophomores and juniors. Curriculum night, where parents were able to meet their kid’s teachers, was a success.
- Ms. Crook spoke about Challenge Week that happened at the end of September. The Human Rights food drive collected over 100 items for the Pantry of Cape Cod. Ninety students received the John Abagail award. The Drama Club will host the haunted house at the end of October.

Public Comment
- Cathy Demanche, parent from Centerville, spoke about the district’s wellness policy. She is a parent of a child with a severe peanut allergy. She donated individual bags of goldfish to her child’s classroom. The goldfish were returned to her due to the policy, yet they are on the catering menu for purchase.

School Committee Comments
- Mr. Judge attended Challenge Day and said it was an unbelievable experience.
- Ms. Ellis gave an update on the school start time subcommittee. They have met twice since school started and have come to a point where the Committee wants to see a start time change, but cannot get past cost of busing. The Superintendent was asked to attend the meetings, which she did, and has recommended speaking with a consultant. Ms. Ellis, Mr. Joyce and Ms. Mayo-Brown have a meeting tomorrow with the consultants.
- Mr. Murphy congratulated Chris Joyce on being selected as an MASC All State School Committee Member. This award is a reflection on his work on the School Committee and in his community.
• Mr. Joyce stated that his is humbled by the award. In September, there were building celebrations at HyWest and BWB for their new modular classrooms. Children are no longer educated in portable classrooms. He thanked the Town Council, Dave Kanyock and Dr. Mary Czajkowski.
• Ms. Weber stated that she attended Challenge Day this year. It’s a community building, anti-bullying and social emotional learning experience.
• Ms. Weber participated in mock interviews at BHS, so students would have the interview experience.
• Ms. Weber attended curriculum night at BHS which was well organized. The teachers were all there and a good number of parents attended.
• Ms. Weber stated that she and Ms. Mayo-Brown met with the BCHMCPS Finance Committee. The School Committee is holding a Workshop with BCHMCPS on October 19 to start the discussion on their renewal.

Superintendent’s Report
• Ms. Mayo-Brown participated in Challenge Day and it was a standout experience in her education career. It’s helping to meet the social emotional needs of the students and create community with adults and students.
• She congratulated Hyannis West Elementary staff, Principal Amato, community, parents and students for achieving a Level 1 school designation and an Accommodation School designation due to their PARCC scores.
• The Greater Hyannis Chamber of Commerce is holding a run/walk on November 19 with proceeds benefitting Barnstable Public Schools. They asked how they could best support Barnstable Public Schools and it was decided by starting a food pantry at the high school.
• Barnstable Education Foundation is having a run the weekend before on November 12. The funds raised provide grants to Barnstable teachers.
• The administration is working with faculty regarding the high school schedule with the needs of the students in mind. They are hoping to give students more options with semester courses next year.

Assistant Superintendent’s Report
• Ms. Harmon met with Principals regarding the Cobb Fund allocation. They are looking for applications from staff.
• The Credit for Life fair will take place in November. There will be a pre-event on October 17 for the junior and senior class to get ready for the fair.
• Most school had their open houses and curriculum nights and they were well attended with 65-80% of families attending. BWB’s curriculum night is tomorrow night.

Item #100516-001 Delegate for the MASC Resolutions
• Motion by Mr. Murphy, seconded by Ms. Ellis, and the Committee voted unanimously to appoint Mike Judge as the School Committee’s delegate for the MASC resolution discussion and vote at the MASC conference in November 2016.

Item #100516-002 District Legal Representation
• Ms. Weber stated the Committee had a discussion last meeting to see what the Committee wanted to do going forward in regards to district legal representation.
• Ms. Mayo-Brown recommended staying with outside counsel for the 2016-2017 school year due to ongoing contract negotiations this year. Joan Stein represents the district in other legal areas and can aid with the contract negotiations this year. For next year, this topic should be revisited.
• Ms. Weber stated that Joan Stein was on retainer while Bill Butler served as Interim Superintendent.
• Ms. Ellis asked about the timeframe for in-house counsel starting from the 2017-2018 school year. Ms. Weber stated the Committee should reopen the discussion in January.
• Motion by Mr. Joyce, seconded by Mr. Murphy, and the Committee voted unanimously to proceed with outside counsel for the 2016-2017 school year and revisit the topic of District Legal Representation for the 2017-2018 school year in January 2017.

Item #100516-003 Presentation from the Health Advisory Council on BPS Wellness
• Pam Ciborowski and other members of the Health Advisory Council including Maria Pierozzi, Tammi Smith and Nancy Lancaster, spoke about the Council’s background.
In 2006, the government said all towns in MA needed a wellness policy. Last year, Barnstable conducted a wellness survey and found inconsistencies across the district.

Ms. Pierozzi stated BHS has dropped the requirement for physical education. To meet the state requirement, BHS holds quarterly walks around the building.

Ms. Ciborowski stated Food Services was interviewed and the positives and challenges were discussed.

Ms. Ciborowski stated that areas for improvement include more health and physical education at BHS being offered, fundraisers using non-food items, healthier food items for after school activities, no sharing of food during school day and alternatives for food celebrations.

Tammi Smith works in the field of nutrition and joined the Wellness Council to give perspective.

Nancy Lancaster, a parent and Council member, supports the schools and those that have decision making ability.

Ms. Weber stated Barnstable has a physical education requirement from DESE and every student is reaching it.

Ms. Weber stated the wellness policy has not been changed, it is just being implemented differently. In the policy, there is a Wellness Committee, and asked if this is not that Committee, do we have one. Ms. Ellis stated that she was on the Committee, but could not attend the meetings. Ms. Ciborowski stated that she would like to see a School Committee member on the Committee. Ms. Mayo-Brown suggested calling the Wellness Council the Wellness Committee and getting the representation needed.

Ms. Weber stated there have been a lot of questions about food in schools. We want common sense to guide this and be considerate of families who cannot afford to buy off the catering menu. If Aramark can provide goldfish, then parents can donate them. Principals are the gatekeepers of these guidelines. If parents get a response that does not make sense, check in with the principal. During the school day, we are responsible for the students and need to keep them safe. She appreciates the work of the Wellness Council and parents understanding.

**Item #100516-004** Drama and Theater Arts Classes Field Trip to Providence, RI on October 28, 2016, to see Appropriate

Ms. Mayo-Brown spoke about the drama and theater arts classes’ field trip to Providence, RI, on October 28, 2016 to see the play Appropriate.

Motion by Mr. Joyce, seconded by Mr. Judge, and the Committee voted unanimously to approve a field trip to Providence, RI, for the BHS Drama and Theater Arts classes on October 28, 2016, to see Appropriate, as presented to the Committee and recommended by the Superintendent.

**Item #100516-005** PARCC/MCAS Results

Ms. Harmon stated the PARCC and MCAS test results were publically released in last week. MCAS was taken at the high school level and PARCC was taken in grades 3-8.

Ms. Harmon showed 2 year comparisons for ELA, math and science and technology scores.

Ms. Harmon showed the ELA and math results by school in grade 3. She also showed grade 3 math and grade 5 ELA students’ scores by subgroups.

Ms. Harmon showed ELA and math students’ growth by percentile in grades 4-10.

Ms. Harmon discussed the Progress and Performance Index. She showed each school’s percentile, accountability designation and highlights.

Ms. Harmon discussed the assessment updates and stated students in grades 3-8 will be taking MCAS 2.0 in the spring. MCAS will still be taken in grade 10. The next steps are responding to this data.

Ms. Ellis stated Barnstable will be using MCAS 2.0 for testing. There is no choice.

Ms. Weber stated there are no results from BCHM CPS because they are considered their own district.

Mr. Murphy asked if there is alignment between PARCC to MCAS 2.0 and if we are able to compare the results next year. Ms. Harmon stated there can be some comparison, but we will need to tread lightly.

Mr. Murphy asked if the curriculum is aligned in the 4th grade with the tests. Ms. Mayo-Brown stated work is being done with the SIP and District Priorities to make sure students are getting aligned curriculum.

Ms. Ellis asked if the low growth in test scores in grades 4 and 6 have any correlation to the students moving buildings. Ms. Harmon stated the results are not the same for both math and ELA in grades 4 and 6. Ms. Mayo-Brown stated she converted a couple of schools to K-8 in her last district because of the research that with transition, you lose a little ground.
Item #100516-006  Approval of Elementary Curriculum Lead Position
- Ms. Mayo-Brown stated that Barnstable has one Elementary Curriculum Lead position for the entire district and she is requesting authorization for a second Elementary Curriculum Lead position. Grades 6-12 are well staffed with department heads and curriculum coordinators. There is one curriculum lead for grades K-5. With the addition of this second position, one would focus on math and sciences and the other on ELA.
- Motion by Mr. Murphy, seconded by Mr. Judge, and the Committee voted unanimously to create the position of Elementary Curriculum Lead, as recommended by the Superintendent.

Item #100516-007  Approval of Superintendent’s Goals
- Ms. Mayo-Brown discussed her three goals for the year:
  - Her first goal is focused on the Progress and Performance Index (PPI). Her goal is to have all schools at 75 points or above.
  - Her second goal is to complete her entry plan which includes Phase I of learning about Barnstable through interviews, forums and document review; Phase II is sharing the information she has gathered from Phase I; and Phase III will be about sense making and planning, which includes developing a strategic plan to include long and short-term goals.
  - Her third goal is the implementation of the four district priorities.
- Mr. Murphy stated that she should go for it in regards to her first goal of hitting the PPI. Ms. Mayo-Brown stated she was optimistic because the resources are aligned with the district priorities.
- Motion by Mr. Joyce, seconded by Mr. Murphy, and the Committee voted unanimously to approve the Superintendent’s evaluation goals for 2016-2017, as presented to the Committee.

Item #100516-008  School Improvement Plans Update
Ms. Mayo-Brown stated that all the principals have done a remarkable job to align their School Improvement Plans with the District Priorities. Ms. Mayo-Brown has met with all the principals and they have been asked to finalize their plans.

Item #100516-009  Approval BHS Volleyball Team Field Trip
- Ms. Weber stated this agenda item was newly added this afternoon and posted with Town Hall this afternoon.
- Ms. Mayo-Brown stated the BHS girls’ volleyball team is looking for approval to go on their annual field trip to play in a tournament in Springfield, MA, October 9-10, 2016.
- Motion by Mr. Joyce, seconded by Mr. Murphy, and the Committee voted unanimously to approve a field trip to Springfield, MA, for the BHS Girls’ Volleyball Team for a volleyball tournament from October 9 to 10, 2016, as presented to the Committee.

Item #100516-010  Approval for School On-Call Architect/Engineer
- Mr. Kanyock stated there were four candidates for the School On-Call Architect/Engineer and they interview three of the candidate. The Committee met and unanimously selected CBI Consulting.
- Motion by Mr. Joyce, seconded by Mr. Murphy, and the Committee voted unanimously to accept the proposal of, and award the contract to, CBI Consulting, Inc., for the on-call Architectural/Engineering Service for Multiple Projects – Building Envelope, as recommended by the Town Purchasing Agent.

Item #100516-011  Pre-Approval for BHS Pump Flange Replacement
- Mr. Kanyock stated the bids for the project are due October 18. This is the last of the pump flanges that need replacement.
- Motion by Mr. Joyce, seconded by Mr. Murphy, and the Committee voted unanimously to authorize the Superintendent to accept the bid of the lowest responsive and eligible bidder and award a contract to replace the pump flange at Barnstable High School for a value not to exceed $70,000, as recommended by the Town Purchasing Agent.

Item #100516-012  Approval for BHS Walk-in Cooler/Freezer
- Mr. Kanyock stated there was one bidder for this project and it was higher than budgeted. He did research and this is the legitimate cost.
Mr. Joyce asked if there was a preapproval before at $120,000. Mr. Kanyock stated yes. The bidder has shown all costs and this is the legitimate price.

Motion by Mr. Joyce, seconded by Mr. Judge, and the Committee voted unanimously to accept the bid of, and award a contract to, MM Environmental Engineering, Inc., in the amount of $149,696.00 for a walk-in cooler/freezer at Barnstable High School, as recommended by the Town Purchasing Agent.

**Item #100516-013 Approval Accounts Payable Warrant FY’17 Warrant #14**
Motion by Mr. Joyce, seconded by Ms. Ellis, and the Committee voted unanimously to approve FY2017 Treasury Warrant #14 in the amount of $314,013.10.

**Executive Session**
Motion by Mr. Joyce and the Committee unanimously approved in a roll call vote to go into executive session – to reconvene in public session – to discuss strategy with respect to collective bargaining with the Barnstable Teachers Association and Barnstable Administrators Organization pursuant to Massachusetts General Laws Chapter 30A, Section 21(a)(3) and Non-Union Contract Negotiation Strategies (Non-Affiliated Personnel).

**Ratification of BTA Contract Extensions**
Motion by Mr. Joyce, seconded by Mr. Judge, and the Committee voted unanimously to ratify extensions of the current collective bargaining agreements with the Barnstable Teachers Association governing licensed employees, administrative assistants, and paraprofessionals for a period of 12 months each, with increases of salaries and wages of 2% at the start of each contract year and with increases of certain stipends of 2% at the start if each contract year, as recommended by the School Committee’s bargaining team.

**Ratification of BAO Contract Extension**
Motion by Mr. Joyce, seconded by Ms. Ellis, and the Committee voted unanimously to ratify an extension of the current bargaining agreement with the Barnstable Administrators Organization for a period of 12 months, with salary increase of 2% at the start of the contract year, as recommended by the School Committee’s bargaining team.

**Salary Adjustment for Non-Affiliated Personnel**
Motion by Mr. Joyce, seconded by Mr. Judge, and the Committee voted unanimously to authorize FY2017 salary increases for non-affiliated personnel, except personnel with new individual employment contracts who are commencing new assignments on or after July 1, 2016, of 2% at the start of the 2016-2017 contract year, as recommended by the Superintendent.

Adjourned 9:23 PM.

Respectfully Submitted,

Jen Kruczek
Executive Assistant