The Barnstable School Committee met on Wednesday, May 2, 2018, in the Town Hall Hearing Room. Present were Chair Chris Joyce, Vice Chair Stephanie Ellis, Committee members Patrick Murphy, Barbara Dunn and Mike Judge. Also present were Meg Mayo-Brown and Kristen Harmon along with Student Envoys Caroline Brodt and Jack Manoog.

Mr. Joyce called the meeting to order at 7:00 PM.

Vision Statement and Core Values
Mr. Joyce recited the Vision Statement and Core Values of the Barnstable School System.

Video or Audio Recording of the Meeting
Mr. Joyce reminded everyone that the meeting was being telecast and recorded on Channel 18. Anyone who wished to make a recording of the session must notify the Chair.

Highlight in Education: 21st Century Program at Hyannis West Elementary School
Chaitra McCarty, teacher at Hyannis West, stated the 21st Century Program partnered with the BHS drama club, Twin Brooks Golf, JFK Museum and Cape Cod Community College. The students in the program spoke about the sessions they attend and what they learned in the afterschool program.

Approval of Minutes
Motion by Ms. Ellis seconded by Ms. Dunn, and the Committee voted unanimously to approve the minutes of the School Committee meeting of April 4, 2018.

Student Envoys Comments
- Mr. Manoog stated he and Ms. Brodt just returned from the Senior Class field trip to see the Red Sox game. Around 150 students watched the Red Sox win and it was a great day. BHS is offering an opportunity for seniors by having the Air Force and Marines at the school this week. For any juniors looking to expand their education outside of BHS, there are virtual high school online courses. The prom will take place on May 25th and tickets are on sale now.
- Ms. Brodt stated the BHS color guard is looking for new members. They meet from 5:00-7:00pm on Wednesday evenings at BIS. There will be a first aid certification on May 21st from 4:00 – 6:00pm at BHS. Volunteers are still needed for after prom Celebration. The yearbook will be arriving soon.
- Mr. Murphy asked the student envoy what their plans were after graduation. Ms. Brodt will major in advertising photography at Rochester. Mr. Manoog is going to Boston College where he will be double majoring in biochemistry and finance.
- Mr. Joyce introduced next year’s student envoy Margo Silliman and Colleen Ellis.

Public Comment
- Mr. Clark, Principal at BHS, stated Caroline Brodt is a professional quality photographer. She went to Kenya to photograph the animals and now has a show in BHS’ main gallery. They are National Geographic quality photographs. Ms. Brodt added she went to Kenya to photograph the great migration. Her show is opening this Friday in main lobby of BHS from 4-6pm. A photostory of her sister’s journey with cancer will be opening in the BHS main lobby on June 1.
- Allison McNaughton, Title 1 teacher at BIS, stated Title 1 is being cut due to decrease in funding. The state suggested funds be used in lower level schools. She thinks this does not make sense. BIS will have no one and BIS needs support for the students who struggle with math and English.
- Sue Soares, BIS math teacher, stated her ½ day of PD was spent being introduced to the new math book. She has concerns including the scope and sequence is for 155 days to cover math standards. That would be two topics a day. Some students currently have a Title 1 teacher and next year they no longer will.
- Dr. May-Brown stated she is confused by Ms. McNaughton’s comments because Ms. Harmon had a conversation with her this morning. Ms. Harmon told her they had identified funding for math intervention specialist funds at BIS. Title 1 grant supports 57 students. Title 1 is a federal grant and when it is decreased, we must decrease.
- Ms. Harmon stated in the last 4 years, the Title 1 grant has been reduced by 10% or more each year. Administration tries to find areas to make cuts. We started by identifying where we could make moves. The thought process was by the time they get to BIS, the need would be less since they had the support in the lower grades. We identified a funding source for a math interventionist. Ms. Harmon stated she spoke with Ms. McNaughton today and told her this. During the Title 1 visit this year, the DESE representative said seeing funds go to BIS was a red flag for our funding.
- Mr. Murphy stated this is a challenge districts face with decreasing Title 1 funds.
School Committee Comments
Mr. Judge stated for the after prom Celebration, chaperones shy away from staying overnight. They are also looking for help before the students arrive and clean-up after the celebration.

Superintendent’s Report
- Dr. Mayo-Brown stated there are two final candidates in the BUE principal search. The candidates, from Worcester and Weymouth, went through the interview process, spent a day at BUE, and had the site visit team go to their locations. Next step is a second round of interviews.
- Dr. Mayo-Brown stated Barnstable has been invited to submit the second part of a two part Chapter 74 application for an Environment Science Program at BHS. Yesterday she had a conference call with DESE and Bob Sanborn from Cape Cod Tech. Mr. Sanborn is concerned that Chapter 74 programs are being offered outside of Cape Cod Tech. That decision is up to the commissioner.
- Dr. Mayo-Brown stated that due to an internal matter, Beth Forbes will be Acting Principal at BWB until further notice.

Assistant Superintendent’s Report
- Ms. Harmon stated an all call will be going home regarding the adjustment to school calendar. May 25 will be a half day in-service.
- On Saturday, April 28, Ms. Harmon attended the Little League opening day at the field behind the Charter School. BHS baseball players held hands with the incoming little leaguers. BHS baseball represented BHS nicely.
- Ms. Harmon would like to recognize the BHS Key Club members elected to the district board of New England: Perry Crovo was elected secretary and Delia Teague was elected Lt. Governor for the Cape and Islands.

Item #050218-022 Approval Field Trip to Haiti April 13-21, 2019
- Mr. Pierre, French teacher at BHS, is seeking approval to take a field trip to Haiti in April 2019. This will be a first time visit for the students. They will be exposed to a French speaking country and will help out folks in need.
- Hillary Miller, BHS teacher, gave the details of the trip which is available to French students.
- Ms. Ellis asked if the doctor leading the group is in Haiti all the time. Mr. Pierre stated Dr. Joseph is in Haiti and the other doctor is from Cape Cod and travels to Haiti.
- Mr. Murphy hopes it is a fabulous success.
- Motion by Ms. Ellis seconded by Mr. Murphy, and the Committee voted unanimously to approve a field trip to Haiti from April 13 through 21, 2019, as presented to the Committee and recommended by the Superintendent.

Item #050218-021 School Attorney Finalist Interview
- Mr. Joyce gave the history of the school attorney position. He discussed the search subcommittee. At the end of the process, the Subcommittee decided to bring one candidate forward to be interviewed by the entire Committee.
- Mr. Joyce welcomed Dylan Pauly and asked her to tell the Committee about herself.
- Ms. Pauly stated it is a privilege to be here tonight. She has been a school attorney for 10 years. She has a BA in special education and started as a SPED teacher in Chicago. She then went to law school. She missed working with kids and special education. She took a job teaching SPED at a middle school. She then found job as attorney working as a public defender and then as an Assistant DA in upstate New York. She then discovered a job being an attorney for school districts. She worked in a law firm that represented 72 school districts in NY. She then took a job in Madison, Wisconsin as a School Attorney for the school district. Recently, she transitioned to Rochester public schools as a school attorney. The job in Rochester is not what she anticipated. She handed out work product binders to the School Committee.
- Ms. Ellis asked Ms. Pauly about her special education background and how her education in special education ties into her attorney experience. Ms. Pauly stated she has a passion for special education and believes every student has the right to grade level education. She stated student with disabilities make school communities richer and more vibrant. As an attorney, she understands an IEP is a contract with a parent and child. In her current position in Rochester, a very litigious area, she is working 100% with special education.
- Mr. Murphy asked in her role in Barnstable there are nuisances; such as the position is the School Committee attorney and also the school district’s attorney. How would you balance that? Ms. Pauly stated she would be as transparent as possible. She currently has to work with the School Committee Chair and Superintendent. If she felt the Superintendent was not handling her responsibility, she would be frank with the Superintendent and bring it to the School Committee.
- Mr. Judge asked what Ms. Pauly saw her role as in-house attorney being. Ms. Pauly stated in-house counsel. Her key role is to counsel the School Committee and District. She needs to know the law really well. She views things through a different lens. Her job is to get to a creative yes or a graceful no and to find the best way to get there.

- Ms. Dunn stated the School Attorney needs to be a resource for the staff and proactive. She asked how Ms. Pauly would be able to further this message and what would it look. Ms. Pauly stated she had a “Lunch with Legal” in her former district and went out to the buildings and met with principals. Her role is to support the staff to do what is best for district. She believes in personal relationships. When she receives a call, she will pick up or call back as soon as possible. In her former district, they had an internal feedback survey. The highest quality customer service and highest quality work was the legal department.

- Ms. Ellis stated institutional knowledge is invaluable. She asked Ms. Pauly how she could catch up to this knowledge. Ms. Pauly stated asking and chatting. She plans to read anything left behind by the former attorney. She has gone through the meeting minutes. She will look at old memos and old writings.

- Ms. Ellis stated that Ms. Pauly has not practiced law in MA. She asked how this is different and what the transition would look like. Ms. Pauly stated the process to being admitted is to submit an application with a 4-6 month approval process. Any attorney can act as in-house counsel for a single client. She has been reading the statutes on labor law, open meeting law and public records law.

- Mr. Murphy stated since she spent time in Wisconsin, she must know about the collective bargaining in Wisconsin. He asked Ms. Pauly if she has had conversations/thoughts/ideas about what the Janice ruling might mean. Ms. Pauly stated it will take time to see change. Some people think the sky will fall, while others think it be a slow change. She thinks it is too early to know. She said how the decision is written will be important. When it comes out, she will read every word of it and figure out the impact with other area attorneys.

- Mr. Murphy asked with the legalization of marijuana, are there any HR issues that could come up. Ms. Pauly stated last year she went to a conference and there was a group from CO there. They had done a lot of research around alcohol and marijuana. There will be work to do around rules, training, and noticing.

- Mr. Murphy asked Ms. Pauly if she was familiar with Barnstable v. Fitzgerald. Ms. Pauly stated she is aware of it, but have not seen it.

- Mr. Judge asked what Ms. Pauly’s first 100 days would look like. Ms. Pauly stated with a summer start, it will be a good time to get to know people with fewer kids in building. She will have listening, analyzing and acting phases. She will meet with principals, work with senior leaders, and finish with research. She will look at any emergencies that need immediate attention.

- Ms. Dunn stated the charter school in the district is up for renewal. She asked if Ms. Pauly had any expertise and knowledge about this. Ms. Pauly stated Madison is anti-charter district. She was part of writing charter school contracts and spent years re-writing the charter school policy.

- Mr. Murphy stated MA has a large state agency, DESE, who create jobs for themselves by over interrupting state or federal legislation. There is lots of regulations and guidance. He asked Ms. Pauly how she would add value with overzealous visitors from the state. Ms. Pauly stated she is fairly zealous in representing her client with outsiders. Before they come, she wants to understand the agenda and look for being able to do XYZ. She would be transparent. She is very formal when dealing with agencies. She will do her homework and preparation. She will come to the School Committee if she feels their input is needed.

- Mr. Joyce asked Ms. Pauly if she had a closing statement. Ms. Pauly thanked the School Committee again for the privilege and opportunity to be here.

- Motion by Ms. Ellis and the Committee unanimously approved in a roll call vote to approve an offer of employment to Dylan Pauly as general counsel contingent upon satisfactory conclusion of contract negotiations.

**Create Policy Meal Charging (EFD)**
- Item #050218-001

  - Mr. Joyce stated this policy was discussed at the last meeting and asked if anyone had any questions.

  - Motion by Ms. Ellis seconded by Mr. Judge, and the Committee voted unanimously to create and adopt policy EFD Meal Charging.

**Create Policy Online Fundraising and Solicitations - Crowdfunding (GBEBBD)**
- Item #050218-002

  - Mr. Joyce stated this policy was discussed at the last meeting and asked if anyone had any questions.

  - Motion by Ms. Ellis seconded by Mr. Judge, and the Committee voted unanimously to create and adopt policy GBEBBD Online Fundraising and Solicitations – Crowdfunding.
Item #050218-003 Create Policy Student Submission to Educational Surveys and Research (ILD)
- Mr. Joyce stated this policy was discussed at the last meeting and asked if anyone had any questions.
- Motion by Ms. Ellis seconded by Mr. Judge, and the Committee voted unanimously to create and adopt policy ILD Student Submission to Educational Surveys and Research.

Item #050218-004 Create Policy Organization of Instruction (IE)
- Mr. Joyce stated this policy was discussed at the last meeting and asked if anyone had any questions.
- Motion by Ms. Ellis seconded by Ms. Dunn, and the Committee voted unanimously to create and adopt policy IE Organization of Instruction.

Item #050218-005 Create Policy Library Resources (IJLA)
- Mr. Joyce stated this policy was discussed at the last meeting and asked if anyone had any questions.
- Motion by Ms. Ellis seconded by Ms. Dunn, and the Committee voted unanimously to create and adopt policy IJLA Library Resources.

Item #050218-006 Create Policy Graduation Requirements (IKF)
- Mr. Joyce stated this policy was discussed at the last meeting and asked if anyone had any questions.
- Motion by Ms. Ellis seconded by Mr. Judge, and the Committee voted unanimously to create and adopt IKF Graduation Requirements.

Item #050218-007 Delete Policy Physical Education (IHAE)
- Mr. Joyce stated this policy is covered under ADF Wellness Policy.
- Motion by Ms. Ellis seconded by Mr. Murphy, and the Committee voted unanimously to delete policy IHAE Physical Education.

Item #050218-008 Delete Policy Textbook Selection and Adoption (IJJ)
- Mr. Joyce stated this policy is covered under IJ Instructional Materials Policy.
- Motion by Ms. Ellis seconded by Mr. Judge, and the Committee voted unanimously to delete policy IJJ Textbook Selection and Adoption.

Item #050218-009 Delete Policy Special Interest Materials Selection and Adoption (IJM)
- Mr. Joyce stated this policy is covered under IJ Instructional Materials Policy.
- Motion by Ms. Ellis seconded by Mr. Judge, and the Committee voted unanimously to delete policy IJM Special Interest Materials Selection and Adoption.

Item #050218-010 Update Policy Negotiations Legal Status (HB)
Item #050218-011 Update Policy School Year/School Calendar (IC/ICA)
Item #050218-012 Update Policy Student Services Programs (IGB)
Item #050218-013 Update Policy Health Education (IHAM)
Item #050218-014 Update Policy Parental Notification Relative to Sex Education (IHAMA)
Item #050218-015 Update Policy Special Instructional Programs and Accommodations (IHB)
Item #050218-016 Update Policy English Language Learners (IHBEA)
Item #050218-017 Update Policy Instructional Materials (IJ)
Item #050218-018 Update Policy Field Trips (IJOA)
Item #050218-019 Update Policy Community Resource Persons/Speakers (IJOB)
Item #050218-020 Update Policy Student Progress Reports to Parents/Guardians (IK)

- Mr. Joyce stated the next 11 policies were discussed at the last School Committee meeting. He asked if there were any questions or clarifications that needed to be made before the vote.
- Motion by Ms. Ellis seconded by Mr. Judge, and the Committee voted unanimously to accept and adopt the following updated policies to replace the current versions in the Policy Manual:
  Negotiations Legal Status – HB
  School Year/School Calendar – IC/ICA
  Student Services Program – IGB
  Health Education – IHAM
Item #050218-023  Appointment of Subcommittee for Community Partnerships

- Mr. Joyce stated he wanted to form a Subcommittee for Community Partnerships that Barbara Dunn would Chair and he would be a member of the Subcommittee.
- Motion by Ms. Ellis seconded by Mr. Murphy, and the Committee voted unanimously to create a Subcommittee to the School Committee for Community Partnerships and to appoint School Committee members Chris Joyce and Barbara Dunn.

Item #050218-024  Star Assessment Data Presentation

- Ms. Harmon stated this is a follow-up to a discussion around student learning goals and progress. She spoke about what Star Assessment is.
- Ms. Harmon discussed Grade 1 Math. The chart showed the % at or above the benchmark. The Charter school had 17% in the fall and 38% in the spring. BWB saw a loss of 4% points from fall to spring. She is looking at what is attributing to the variation from the different schools. Centerville is using a math coach and professional development. She needs to explore how the coach support is and is not working. WVE and Centerville are growing much more.
- In grades 4 and 5, we have implemented new math resources. There is a growth percentile of 51 at grade 4 and 49 at grade 5.
- Mr. Murphy asked why we are doing MCAS and Star. Ms. Harmon stated Star gives us data right away in September. It shows us who we need to focus on early on.
- Ms. Harmon discussed the longitudinal growth in math in grades 4 and 5. This data shows the same students from grade 2 to grade 4.
- Ms. Harmon discussed the Star reading in grades 2 and 3. She showed the changes between fall and spring. She showed the growth percentile for grade 3 math and ELA.
- Ms. Ellis asked if Star and MCAS has the same questions. Ms. Harmon stated it is not the same test. Star shows the standards as the year moves on.
- Ms. Harmon discussed the EL students at or above benchmark in grade 3 reading, grade 2 reading, grade 3 math, and grade 2 math percentages.
- Ms. Harmon discussed grade 4 and 5 reading benchmarks and student growth percentile. She showed the longitudinal growth in ELA for the same student from grade 2 to 4.
- Ms. Harmon stated the next steps are to look at the standards report, align that with curriculum maps, and look at the variations in different schools.

Item #050218-025  MOU for School Fields Upgrades and Effluent Discharge

- Dr. Mayo-Brown stated the MOU was developed by Town Attorney Ruth Weil. It is still unclear whether the fields could be used for discharge purposes.
- Mr. Joyce stated the DPW is looking for space to do leaching. With close proximity to BHS, the fields have been identified as a potential site. This is similar to the septic system everyone has in their yards. Any cost will be covered by the Town. The area might not be a good fit.
- Ms. Ellis asked if this could move forward without School Committee permission. Dr. Mayo-Brown stated no, it is in the School Committee’s custody and needs your authorization.
- Ms. Ellis asked if this is time sensitive for our field project. Dr. Mayo-Brown stated yes and no. This could be a first read.
- Ms. Ellis stated she would like to look more into this, but not delay the project. She would like to bring this back at the June meeting.
Item #050218-026  Update Policy Staff Cellular and Personal Communications Services – Telephone Usage Policy (GBEF)

- Mr. Joyce stated this is a first reading of the policy. He asked the School Committee to read over the policy and this will be an action item at next meeting.

Item #050218-027  Pre-Approve for BCHMCPS Accessibility Project Contract

- Mr. Markwell stated last month the School Committee went to the Town Council to transfer funds for this project. We transferred $125,000. It is out to bid with submissions due May 10.
- Motion by Ms. Ellis, seconded by Mr. Murphy, and the Committee voted unanimously to authorize the Superintendent to accept the bid of the lowest responsive and eligible bidder and award a contract for the BCHMCPS Accessibility Project Contract for a value not to exceed $125,000, as recommended by the Town Purchasing Agent.

Item #050218-028  Bid Acceptance and Contract Approval for FY’19 School Paper

- Mr. Markwell stated annually we go out to bid for copy paper for the next school year.
- Motion by Ms. Ellis, seconded by Mr. Judge, and the Committee voted unanimously to approve a contract for supplying school copy paper in FY2018 to W.B. Mason Company, as recommended by the Town Purchasing Agent.

Item #050218-029  Approval Accounts Payable Warrant FY’18 Warrant #44

Motion by Ms. Ellis, seconded by Mr. Judge, and the Committee voted unanimously to approve FY2018 Treasury Warrant #44 in the amount of $172,494.62

Executive Session:

Motion by Ms. Ellis and the Committee unanimously approved in a roll call vote to go into executive session – not to reconvene in public session – for a strategy session in preparation for contract negotiations with nonunion personnel if the School Committee votes in open session to make a contingent offer of employment for the position of legal counsel for the District.

Meeting adjourned at 9:09PM.

Respectfully Submitted,

Jen Kruczek
Executive Assistant